

HENRIIKKA RUOTSALAINEN WEIR
CURRICULUM VITAE
January 2023

I. EDUCATION

- 2009-2013 Ph.D. University of Texas at Dallas, Richardson, Texas
(Criminology, Chair: Robert G. Morris, Committee Members: J.C. Barnes,
Nicole Leeper Piquero, and John L. Worrall)
- 2008-2009 M.S. University of Texas at Dallas, Richardson, Texas
(Criminology, *High Distinction*)
- 2007-2008 B.A. University of Texas at Dallas, Richardson, Texas
(Psychology, *Summa Cumlaude*)
- 2000-2001 P.O.¹ North Texas COG Regional Police Academy, Arlington, Texas
(¹ Texas Peace Officer License, *Honors*)

II. CRIMINAL JUSTICE / CRIMINOLOGY RELATED PROFESSIONAL EXPERIENCE

- 08/2013 – Present **Associate Professor of Criminal Justice** (Assistant Professor from 08/13-05/20) College of Public Service, University of Colorado Colorado Springs, CO
- 05/2022 – Present **Director of Masters in Criminal Justice Program**
 - 08/2018 – Present *Internship Coordinator*, School of Public Affairs, UCCS
 - 04/2018 – Present *Research Affiliate*, Lyda Hill Institute on Human Resilience, UCCS
 - 08/2019 – 08/2021 *Faculty Teaching Fellow*, Faculty Resource Center, UCCS
- 08/2011 – 05/2013 *Adjunct Instructor*, Program in Criminology, University of Texas at Dallas, Richardson, TX
- 01/2009 – 08/2011 *Graduate Teaching Assistant*, Program in Criminology, University of Texas at Dallas, Richardson, TX
- 01/2001 – 06/2008 **Police Officer / Investigator**, Bedford Police Department, Bedford, TX

III. REFEREED PUBLICATIONS

Published

- Barboza, G. E., Kosloski, A., Thompson, D., & **Weir, H.** 2022. A Network Analysis of the Relationship Between Mental and Physical Health in Unsheltered Homeless Persons in Los Angeles County. *Journal of Interpersonal Violence*, *forthcoming*.
- Weir, H.**, Kaukinen, C., & Cameron, A. 2021. Diverse Long-Term Effects of Childhood Exposure to Intimate Partner Violence: Development of Externalizing Behaviors in Males and Females. *Journal of Interpersonal Violence*, *36*(21–22), NP12411–NP12435. <https://doi.org/10.1177/0886260519888528>
- Weir, H.**, and Kaukinen, C. 2019. The violence trajectories associated with dating violence. *Violence and Victims*, *34*(1). DOI: 10.1891/0886-6708.VV-D-16-00131
- *Harmon, V. L., Kaukinen, C. Mujkic, E., and **Weir, H.** 2018. Causes and explanations of suicide terrorism: A systematic review. *Journal of Applied Security Research: An International Journal of Police Security Operations & Practices*. <https://www.hsaj.org/articles/14749>
- Weir, H.** and Kaukinen, C. 2016. Delinquent Effects of Childhood Exposure to Violent Victimization: A Latent Longitudinal Class Analysis. *Violence and Crime in the Family*. In *Contemporary Perspectives in Family Research*, *9*.
- Weir, H.** and Kosloski, A. E. 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. *Criminal Justice Studies*, *28*(1). doi:10.1080/1478601X.2015.1004915
- Stewart, D. M., Morris, R. G., and **Weir, H.** 2014. Youth perceptions of the police: Identifying trajectories. *Youth Violence and Juvenile Justice*, *12*(1), 22-39. DOI: 10.1177/1541204013480369.
- Weir, H.** and Orrick, E. 2013. The most prolific female scholars in elite criminology and criminal justice journals, 2000-2010. *Journal of Criminal Justice Education*, *24*(3), 273-289.
- Weir, H.**, Stewart, D. M., and Morris, R. G. 2012. Problematic alcohol consumption by police officers and other protective service employees: A comparative analysis. *Journal of Criminal Justice*, *40*(1), 72-82.
- Orrick, E., and **Weir, H.** 2011. The most prolific sole and lead authors in elite criminology and criminal justice journals, 2000-2009. *Journal of Criminal Justice and Education*, *22*(1), 24-42.
- Boots, D. P., Wareham, J., and **Weir, H.** 2011. Gendered perspectives on depression and

*Denotes a graduate student

antisocial behaviors: An extension of the failure model in adolescent PHDCN girls and boys. *Criminal Justice & Behavior*, 38(1), 63-84.

Revise & Resubmit

Weir, H. Revise and Resubmit received on October 15, 2019. The Role of Genetics and Environment in Substance Abuse and Delinquency. *Criminal Justice and Behavior*.

Weir, H., *Greier, K., and *Schwartz, N. Revise and Resubmit received on September 6, 2019. Reducing Recidivism: A Long-Term Evaluation of the Re-Integration and Recovery Program in a Large County Jail in Colorado. *American Journal of Criminal Justice*.

IV. NON-REFERRED PUBLICATIONS

Technical Reports

Weir, H. and Kaukinen, C. 2016 (December). Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood. Technical report prepared for National Institute of Justice (NIJ).

Weir, H. 2016 (September). Review of “The 7 Habits of Highly Effective People” and “The 7 Habits on the Inside”. Technical report prepared for the Colorado Department of Corrections.

Weir, H., and Kaukinen, C. 2015 (June). Initial Descriptive Analyses for the PREA Data from the Colorado Department of Corrections, July 2013 – June 2014. Technical report prepared for the Colorado Department of Corrections.

Weir, H., 2015 (January). Comparing the recidivism risk and readiness for parole among juvenile versus adult offenders: Suggestions for potential changes with the parole decisions of juvenile offenders. Technical report prepared for the Colorado State Parole.

V. PUBLICATIONS IN PROGRESS

Weir, H., Kosloski, A., and *Hammack, A. Development of Delinquency in Maltreated Children: A Longitudinal Latent Class Analysis.

Weir, H., Kaukinen, C., and Chaszczewski, R. Delinquency in Add Health Youth Exposed to Adverse Childhood Experiences.

*Collett, K., **Weir, H.**, Lee, Y., and Caudill, J. Relationship Between Homicide Hot Spots, Victim Characteristics, And Economic Disadvantage in A Large Urban City in Colorado.

VI. BOOKS IN PROGRESS

Weir, H. *Foresight can be 20/20: Early Warning Signs of Relationship Violence Potential.*
Proposal to be submitted to published in Spring 2023.

VII. BOOK CHAPTERS

Caudill, J. W. & **Weir, H.** 2018. Psychopathy among juvenile homicide offenders. In Matt DeLisi's (Ed.) *Routledge International Handbook of Psychopathy and Crime.*

Weir, H., and Barnes, J.C. 2012. Wisconsin risk assessment instrument. In Shannon Barton-Bellessa and Geoffrey J. Golson (Eds.). *Encyclopedia of Community Corrections.* Thousand Oaks, CA: Sage.

VIII. PRESENTATIONS

Barboza-Salerno, G. & **Weir, H.** 2020. Reconnecting Disconnected Youth to School by Linking Stages of Learning to Psychosocial Development Through a 'No Wrong-Door' Pathways Approach. Paper presented at the 18th Annual Hawaii International Conference on Education, Honolulu, Hawaii, January.

*Pahl, L., **Weir, H.**, & Barboza-Salerno, G. 2019. Examining the Effect of Crisis Intervention Team Officers on Call for Service Dispositions in Seattle. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, December.

Weir, H., *Hammack, A., and Kaukinen, C. 2018. Hindsight is 20/20: Early Warning Signs of Intimate Partner Violence. Paper presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.

*Collett, K., **Weir, H.**, Lee, Y., and Caudill, J. 2018. Geographic, Demographic, and Qualitative Homicide Patterns and Trends in a Large Urban City in Colorado: Longitudinal Examination. Poster presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.

Weir, H. and Kaukinen, C. 2017. Development of Externalizing Behaviors in Chicago Youth Exposed to Adverse Childhood Experiences. Poster presented at the American Society of Criminology annual meeting, Philadelphia, Pennsylvania, November.

Weir, H. and Kaukinen, C. 2017. Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood: Impact of Gender. Poster presented at the 14th Hawai'i International Summit on Preventing, Assessing & Treating Trauma across the Lifespan by Institute on Violence, Abuse, & Trauma, Honolulu, Hawaii, March.

- Weir, H.** and Kaukinen, C. 2016. Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood. Poster presented at the Academy of Criminal Justice Sciences annual meeting, Denver, Colorado, March.
- Weir, H.** and *Greier, K. 2015. Long term evaluation of recidivism reduction program at El Paso County Sheriff's Office. Poster presented at the American Society of Criminology annual meeting, Washington D.C., November.
- Weir, H.** and Kaukinen, C. 2015. Delinquent effects of childhood exposure to intimate partner violence: A group-based trajectory analysis. Paper presented at the American Psychological Association convention, Toronto, Canada, August.
- Weir, H.** and Kaukinen, C. 2015. The violence trajectories associated with dating violence: Implications for Schools. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Kaukinen, C., and **Weir, H.** 2015. The depression trajectories associated with dating violence. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Kosloski, A. E. and **Weir, H.** 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Harmon, V. L., Kaukinen, C., Mujkic, E. and **Weir, H.** Causes and explanations of suicide terrorism: A systematic review. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Weir, H.** and Kosloski, A. E. 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. Paper presented at the Academy of Criminal Justice Sciences annual meeting, Orlando, Florida, March.
- Weir, H.** and Kaukinen, C. 2014. Delinquent effects of childhood exposure to intimate partner violence: A group-based trajectory analysis. Paper presented at the American Society of Criminology annual meeting, San Francisco, California, November.
- Kaukinen, C., and **Weir, H.** 2014. The violence trajectories associated with dating violence: Implications for Schools. Paper presented at the 28th International Congress of Applied Psychology, Paris, France, July.
- Kaukinen, C., and **Weir, H.** 2014. The depression trajectories associated with dating violence.

* Denotes a graduate student

Paper presented at the 28th International Congress of Applied Psychology, Paris, France, July.

Weir, H. 2014. Genetics and environment in substance abuse and delinquency. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.

Weir, H., and Barnes, J.C. 2013. The role of genetics and environment in substance abuse and delinquency. Paper presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.

Stewart, D. M., Morris, R. G., and **Weir, H.** 2013. Youth perceptions of the police: Identifying trajectories. Paper presented at the Academy of Criminal Justice Sciences annual meeting, Dallas, Texas, March.

Weir, H., Russell, A., and Morris, R.G. 2012. Development of delinquency in maltreated children: A longitudinal latent class analysis. Paper presented at the American Society of Criminology annual meeting, Chicago, Illinois, November.

Weir, H., and Orrick, E. 2011. The most prolific female criminology and criminal justice scholars. Poster presented at the American Society of Criminology annual meeting, Washington, D.C., November.

Weir, H., and Cain, S. 2010. Reexamining the strain and problematic alcohol consumption by police officers and other protective service employees. Poster presented at the American Society of Criminology annual meeting, San Francisco, California, November.

Weir, H., Boots, D. P., and Wareham, J. 2010. Gendered perspectives on depression and antisocial behaviors: An extension of the failure model in adolescent PHDCN girls. Paper presented at the Academy of Criminal Justice Sciences annual meeting, San Diego, California, February.

Orrick, E., and **Weir, H.** 2010. Who are the criminal justice innovators? Poster presented at the Academy of Criminal Justice Sciences annual meeting, San Diego, California, February.

Weir, H., Boots, D. P., and Wareham, J. 2009. The relationship between depression and antisocial behavior in PHDCN girls. Poster presented at the American Society of Criminology annual meeting, Philadelphia, Pennsylvania, November.

IX. GRANTS

Research Grants

\$1,050,000.00. 2019-20. Department of Health and Human Services, Centers for Disease

Control and Prevention (CDC). **Weir, H.** (Principal Investigator). Preventing Violence and Violence Related Injury. Denied.

\$2,500.00. 2018-19. University of Colorado Colorado Springs Undergraduate Research Academy, UCCS. Hindsight is 20/20: Early Warning Signs of Intimate Partner Violence. **Weir, H.** (Principal Investigator) and *Hammack, A. Awarded.

\$80,000.00. 2018-19. University of Colorado Colorado Springs, College of Liberal Arts and Sciences, UCCS. Cognitive Resilience and Risk and Protective Factors of Police Functioning: A Prospective, Longitudinal Study and Randomized Controlled Trial, Samuelson, K. (Principal Investigator), **Weir, H.**, Coussons-Read, M., Portillos, E., Smith, H., Dawes, J., and Guasta, L. Denied

\$39,994.00. 2015-16. National Institute of Justice (NIJ). Data Resources Program 2014: Funding for Analysis of Existing Data. **Weir, H.** (Principal Investigator) and Kaukinen, C. Awarded.

\$500,000.00. 2014-15. National Institute of Justice (NIJ). University of Colorado Colorado Springs and Department of Human Services Partnership to Enhance Research- and Community-Based Child Abuse and Neglect Prevention and Intervention. Kaukinen, C., (Principal Investigator), **Weir, H.**, Ryon, S., and Okum, M. Denied.

\$7,463.00. 2014-15. University of Colorado at Colorado Springs Committee on Research and Creative Works, UCCS. **Weir, H.** (Principal Investigator). Awarded.

Contract Work

\$500,000.00. 2015-16. Co-principal investigator. University of Colorado School of Public Affairs' on-going Contract with the Colorado Department of Corrections. Ryon, S., Kosloski, A., and **Weir, H.** Awarded.

\$500,000.00. 2014-15. University of Colorado School of Public Affairs' on-going Contract with the Colorado Department of Corrections. Kaukinen, C., **Weir, H.**, and Kosloski, A. Co-principal investigator. Awarded.

Teaching / Curriculum Development Stipends

\$2,000.00. 2019-2021. UCCS Inaugural Teaching Fellow, UCCS. **Weir, H.** Awarded.

\$250.00. 2018-2019. Open Educational Resources Evaluation, UCCS. **Weir, H.** Awarded.

\$500.00. 2018-2019. Online Teaching Certificate, Part 1 & 2, UCCS. **Weir, H.** Awarded.

\$1,000.00 each. 2014-2015. The Compass Curriculum Signature Navigate grant for development of a course titled *Trauma of Child Maltreatment: Psychological, Criminal Justice, Medical and Public Health* in the area of Writing Intensive, UCCS. **Weir, H.** and Wurtele, S. Awarded.

\$500.00. 2013. Writing Across the Curriculum Teaching Enhancement grant, UCCS. **Weir, H.** Awarded.

X. Courses Taught

University of Colorado Colorado Springs

FALL 2022

CJ 4960 Criminal Justice Internships
CJ 5361 Capstone (Graduate)
PAD 5361 Capstone (Graduate)

SUMMER 2022

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)
CJ 5575 Mentally Disordered Offenders (Graduate)

SPRING 2022

CJ 4170 Victims Studies
CJ 4960 Criminal Justice Internships
CJ 5008 Class, Race, Gender and Crime (Graduate)
CJ 5410 Victim Studies (Graduate)

FALL 2021

CJ 3100 Research Methods
CJ 4960 Criminal Justice Internships
CJ 5391 Sex Offenders and Offenses (Graduate)

SUMMER 2021

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 4450 Child Abuse & Neglect

SPRING 2021 *On Sabbatical*

FALL 2020

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)

PSY 3630 Sex Crimes Against Children

SUMMER 2020

CJ 3630 Sex Crimes Against Children
CJ 4960 Criminal Justice Internship
CJ 5553 Women and Crime (Graduate)
NCRJ 2041 CJ Teacher Mentor (2-Day Seminar)

SPRING 2020

CJ 3250 Violence in Society (two sections)
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)
CJ 5008 Class, Race, Gender and Crime (Graduate)

FALL 2019

CJ 2041 Crime Theory & Causes
CJ 4960 Criminal Justice Internships
CJ 5009 Crime and Violence Prevention & Intervention (Graduate)

SUMMER 2019

CJ 2041 Crime Theory & Causes
CJ 4170 Victims Studies
CJ 4960 Criminal Justice Internship
CJ 5510 Contemporary Issues in Policing (Graduate)

SPRING 2019

CJ 2041 Crime Theory & Causes
CJ 4960 Criminal Justice Internship
CJ 5007 Violence (Graduate)
CJ 5430 Drugs, Alcohol, and Crime (Graduate)

FALL 2018

CJ 4960 Criminal Justice Internship
CJ 5502 Criminological Theory (Graduate)

SUMMER 2018

CJ 2041 Crime Theory & Causes
CJ 4043 Law Enforcement
CJ 5391 Sex Offenders and Offenses (Graduate)

SPRING 2018

CJ 2041 Crime Theory & Causes
CJ 3630 / PSY 3630 Sex Crime Against Children
CJ 5005 Law & Society (Graduate)

FALL 2017

CJ 2041 Crime Theory & Causes
CJ 5502 Criminological Theory (Graduate)

SUMMER 2017

CJ 2041 Crime Theory & Causes
CJ 3250 Violence in Society
CJ 5410 Victim Studies (Graduate)

SPRING 2017

CJ 2041 Crime Theory & Causes
CJ 5007 Violence (Graduate)

FALL 2016

CJ 2041 Crime Theory & Causes
CJ 3630 / PSY 3630 Sex Crime Against Children
CJ 5002 Criminological Theory (Graduate)

SUMMER 2016

CJ 2041 Crime Theory & Causes
CJ 5510 Contemporary Issues in Policing (Graduate)

SPRING 2016

CJ 3250 Violence in Society
CJ 5410 Victim Studies (Graduate)

FALL 2015

CJ 2041 Crime Theory & Causes
CJ 2041 Crime Theory & Causes
CJ 5002 Criminological Theory (Graduate)

SPRING 2015

CJ 4190 Women & Crime
CJ 5553 Women & Crime (Graduate)
CJ 2041 Crime Theory & Causes
CJ 5005 Law & Society (Graduate)

FALL 2014

CJ 2041 Crime Theory & Causes
GPS 1010 Gateway Program Seminar

SUMMER 2014

CJ 2041 Crime Theory & Causes

SPRING 2014

CJ 2041 Crime Theory & Causes
CJ 5005 Law & Society (Graduate)

FALL 2013

CJ 2041 Crime Theory & Causes

University of Texas at Dallas

Taught

SPRING 2013

CRIM 2313 Police and Society
CRIM 1307 Intro to Crime and Criminology

FALL 2012

CRIM 3326 Victimless Crimes

SPRING 2012

CRIM 1307 Intro to Crime and Criminology
CRIM 4396 Family Violence Over the Lifespan

FALL 2011

CRIM 2313 Police and Society

Assisted Courses

SPRING 2011

CRIM 1307 Intro to Crime and Criminology
CRIM 3302 Advanced Criminology (Biosocial)

FALL 2010

CRIM 1307 Intro to Crime and Criminology
CRIM 3302 Advanced Criminology (Biosocial)

SPRING 2010

CRIM 1307 Intro to Crime and Criminology

FALL 2009

CRIM 1307 Intro to Crime and Criminology
CRIM 4396 Family Violence Over the Lifespan

SPRING 2009

CRIM 1307 Intro to Crime and Criminology
CRIM3319 Comparative Justice Systems

Thesis / Capstone Committees

Fall 2022

Master's Thesis Chair for Emilie Fox
Master's Thesis Committee Member for Marvin McChriston
*I was the first reader for 25 capstone students this semester as I taught the capstone course for MCJ and PAD students

Summer 2022

Master's Thesis Chair for Emilie Fox
Master's Thesis Committee Member for Marvin McChriston

Spring 2022

Main Master's in CJ Capstone Adviser for Scott McCormick
Main Master's in CJ Capstone Adviser for Maria Roso Prieto

Fall 2021

Main Master's in CJ Capstone Adviser for Brittany Sandoval
Main Master's in CJ Capstone Adviser for Kea Banks
Main Master's in CJ Capstone Adviser for Ryan Sivetts

Master's Thesis Committee Member for Anjelika Hammack

Summer 2021 Master's Thesis Co-Chair for Dywane Thompson
Master's Thesis Committee Member for Jessica Elgin

Spring 2021 Master's Thesis Co-Chair for Dywane Thompson
(On Sabbatical) Master's Thesis Committee Member for Erika Weliever
Master's Thesis Committee Member for Jessica Elgin
Master's Thesis Committee Member for Payton Ptakec

Fall 2020 Master's Thesis **Chair** for Crystal Roe
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Erika Weliever
Master's Thesis Committee Member for Payton Ptakec
Master's Thesis Committee Member for Jose Campos
Master's Thesis Committee Member for Samantha Twiggs
Main Master's in CJ Capstone Adviser for Amber Peterson

Summer 2020 Master's Thesis **Chair** for Crystal Roe

Spring 2020 Master's Thesis **Chair** for Karli Welborn
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Abi Montgomery
Master's Thesis Committee Member for Alyssa Huwe
Master's Thesis Committee Member for Suzan Malazada
Master's Thesis Committee Member for Jose Campos
Master's Thesis Committee Member for Samantha Twiggs
Main Master's in CJ Capstone Adviser for Nate Schwartz
Main Master's in CJ Capstone Adviser for Leslee Bechtel
Main Master's in CJ Capstone Adviser for Jared Adams

Fall 2019 Master's Thesis **Chair** for Karli Welborn
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Abi Montgomery
Master's Thesis Committee Member for Alyssa Huwe
Master's Thesis Committee Member for Suzan Malazada
Main Master's in CJ Capstone Adviser for Selia Patterson
Main Master's in CJ Capstone Adviser for Kasey Constantino
Main Master's in CJ Capstone Adviser for Chelsea Arrellano

Spring 2019 Master's Thesis **Chair** for Cassandra Williams

Master's Thesis **Chair** for Jamie Mirkes
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Suzan Malazada

Fall 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis **Chair** for Jamie Mirkes
Main Master's in CJ Capstone Adviser for Kaylee Mascarenas
Main Master's in CJ Capstone Adviser for Shaekera Pardner

Summer 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams

Spring 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Farrah Kassak

Fall 2017 Master's Thesis **Chair** for Nicole Watson
Master's Thesis Committee Member for Farrah Kassak
Master's Thesis Committee Member for Audrie Ward

Summer 2017 Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Nicole Watson

Spring 2017 Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Cathy Cancellieri
Master's Thesis Committee Member for Farrah Kassak
Master's Thesis Committee Member for Audrie Ward

Fall 2016 Master's Thesis **Chair** for Nick Berdjis
Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Cathy Cancellieri

Summer 2016 Master's Thesis **Chair** for Nick Berdjis

Spring 2016 Master's Thesis **Chair** for Jake Campbell
Master's Thesis Committee Member for Amy Bunn
Main Master's in CJ Capstone Adviser for Sheena Munsch

Fall 2015 Master's Thesis **Chair** for Jake Campbell
Master's Thesis Committee Member for Amy Bunn
Main Master's in CJ Capstone Adviser for Devada Whitfield

Spring 2015 Main Master's in CJ Capstone Adviser for Kevin Greier

Master's Thesis Committee Member for Vanessa Harmon
Master's Thesis Committee Member for Dao Henry

Fall 2014 Main Master's in CJ Capstone Adviser for Kevin Greier
Master's Thesis Committee Member for Vanessa Harmon
Master's Thesis Committee Member for Dao Henry

Spring 2014 Main Master's in CJ Capstone Adviser for Kevin Greier
Honors (BACJ) Capstone Adviser for Brandon Hall
Master's Thesis Committee Member for Rich Thomas

Other Graduate Teaching / Mentoring Related Service

Spring 2016- Present Supervisor for multiple graduate research and/or student assistants. Each year this has included a different MCJ and PA graduate student; and there have been multiple over the years.

Summer 2020- Present Intensive Criminal Justice Internship Supervision for the following students (during one or multiple of these semesters): Brandee Vigil Howard (PA); Will Miller (MCJ); Ryan Harris (BACJ), Courtney Williams (BACJ), Eboni Smith (BACJ), Christian Whitekus (BACJ), Danna Ceja (BACJ) (**This includes supervision and intensive mentoring that is NOT a part of my duties as the internship coordinator for the Criminal Justice Program*).

Spring 2018 CJ 5002 (Criminological Theory) course validator and written exam developer for Trina DeValley

CJ 5005 (Law & Society) course validator and written exam developer for Trina DeValley

Spring 2017 CJ 5002 (Criminological Theory) course validator and written exam developer for Sariah Picon

Summer 2014 Comprehensive Exams (Master's level) developer and grader for Brittany Wilkison

Academic Advising

2015 – Present Have academically advised anywhere between 5 to 25 graduate criminal justice students each semester.

X. RECOGNITIONS/HONORS/AWARDS

Research

Received a stipend from Undergraduate Research Academy (URA) on a research project, \$2,500.00 (total for the entire project, including student stipend), University of Colorado, May 2018, University of Colorado Colorado Springs

Recognition (trophy awarded in a ceremony in October 2016) on funding for the Sponsored Programs at the University of Colorado Colorado Springs exceeding over \$1 million dollars through June 30th, 2016, Office of Sponsored Programs, University of Colorado Colorado Springs

Recognition (plaque awarded in a ceremony) on submitting a first federal grant proposal at University of Colorado, October 2014, Office of Sponsored Programs, University of Colorado Colorado Springs

Recognition (a plaque awarded in a ceremony) on having a first federal grant awarded at University of Colorado, October 2014, Office of Sponsored Programs, University of Colorado Colorado Springs

1st Annual Criminology Research Symposium Outstanding Paper Winner, October 2009, University of Texas at Dallas

Teaching

Receive \$1000.00 stipend to be a faculty teaching fellow (a new pilot program starting during Spring 2020), Faculty Resource Center, Fall 2019, University of Colorado Colorado Springs

Received \$500.00 stipend to participate in Online Teaching Certificate Program, Part 1, Faculty Resource Center, Fall 2018, University of Colorado Colorado Springs

Was nominated for the UCCS Professor of the Year Award, University of Colorado Colorado Springs, Spring 2019

Received \$500.00 stipend to participate in Online Teaching Certificate Program, Part 2, Faculty Resource Center, Spring 2019, University of Colorado Colorado Springs

Received \$250.00 stipend to evaluate Open Educational Resources (OERs), Faculty Resource Center, Summer 2019, University of Colorado Colorado Springs

Service

Received \$2,000.00 stipend to evaluate Diversity and Inclusion Artifacts, Compass Curriculum, Summer 2019, University of Colorado Colorado Springs

Scholarships

- 2012-2013 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas
- 2011-2012 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas
- 2010-2011 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas
- 2009-2010 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas

Academic Excellence

- 2008 Department of Psychology Dean's List, University of Texas at Dallas
- 2003-2004 Department of Psychology Dean's List, University of Texas at Dallas
- 2001 Scholastic Achievement Award, North Texas Council of Governments Regional Police Academy
- 2001 Physical Fitness 1st Place Award, North Texas Council of Governments Regional Police Academy
- 2000 Department of Psychology Dean's List, University of Texas at Dallas
- 2000 Honor Society of Phi Theta Kappa, Dallas County Community College

Professional Recognition

- 2002 New Officer of the Year Award, Bedford Police Department, Bedford, TX

XI. PROFESSIONAL ORGANIZATIONS

- 2018-Present *American Academy of University Professors*
- 2010-Present *Academy of Criminal Justice Sciences*
- 2008-Present *American Society of Criminology*
- 2006-2008 *Texas Narcotics Officers' Association*
- 2000 *Phi Theta Kappa Honor Society*

XII. SERVICE

University

2022-2022	Member, <i>The HR Director Search Committee</i> , UCCS
2020-2022	Member, <i>Faculty Assembly Executive Committee</i> , UCCS
2018- 2022	Co-chair (since 2020), <i>Personnel and Benefits Committee</i> , UCCS
2019- Present	Member, <i>Faculty Resource Center Advisory Team</i> , UCCS
2020-2021	Member, <i>The Provost Search Committee</i> , UCCS (two rounds)
2018- 2021	Member, <i>Mountain Lion Teaching and Learning Day Committee</i> , UCCS
2018- 2020	Member, <i>Student Activities Task Force</i> , UCCS
2015- 2020	Member, <i>Committee on Research and Creative Works (CRCW)</i> , UCCS
2013- 2019	Member, <i>Educational Policy and University Standards (EPUS)</i> , UCCS

School

Fall 2022	SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, BACJ Faculty Council Member, BACJ / MCJ Internship Coordinator, and MCJ Director, School of Public Affairs, UCCS
Spring 2022	SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, BACJ Faculty Council Member, BACJ / MCJ Internship Coordinator, and MCJ Director, School of Public Affairs, UCCS
Fall 2021	SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
Spring 2021	<i>On Sabbatical</i>
Fall 2020	SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
Spring 2020	SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Director, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS

- Fall 2019 SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Director, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2019 Search Committee member for the Instructional Technologist, SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Director, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2018 SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2018 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; Diversity Champion for Search Committee for Assistant Professor in English, LAS, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, as well as elected to be MCJ Award Committee Director and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2017 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Spring 2016 Search Committee Chair for Associate Professor and Master's in Criminal Justice Director, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2016 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2015 Search Committee Chair for Associate Professor and Master's in Criminal Justice Director, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ

Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS

Fall 2014 Search Committee Chair for Professional Research Associate, Department of Corrections and School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS

Fall 2013 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS

Professional Development

Fall 2021 Trauma Training I, Lyda Hill Institute of Human Resilience, UCCS
Summer 2021 Biofeedback Research Group, LH Institute of Human Resilience, UCCS
Fall 2021 Biofeedback Research Group, LH Institute of Human Resilience, UCCS
Spring 2020 Mountain Lion Teaching and Learning Day, UCCS
Summer 2019 Open Educational Resources (OER) online course and evaluation, UCCS
Spring 2019 Trauma Tools and Responses Training, Baltimore, MD
Spring 2019 Mountain Lion Teaching and Learning Day, UCCS
Spring 2019 Teaching Online Certificate Program (5-week), Part 2, UCCS
Summer 2018 Teaching Online Certificate Program (5-week), Part 1, UCCS
Fall 2015 CU Women Succeeding Symposium, Anschutz Medical Campus
Fall 2015 Diversity Champion (HR) Training, UCCS
Fall 2014 Training Institute for Victims of Crime, Miami, FL
Fall 2014 Safe Zone training, UCCS
Fall 2014 Statistics Discussion (multi-session) Workshop, UCCS
Spring 2014 Grant Development (multi-session) Workshop, UCCS
Spring 2014 Freshman (GE) Seminar (multi-day) Retreat, UCCS
Fall 2013 Blackboard Bootcamp (multi-day) Seminar, UCCS
Fall 2013 Diversity in the Classroom Seminar, UCCS
Fall 2013 iWac (Writing Intensive) multi-session Workshop, UCCS

Academic Community

2020-2021 A Reviewer for Colorado Springs Police Department's (CSPD's) National Grant Solicitation Surrounding the Issues of Use of Force, Diversity, and Community Relationships.

2019-2020 Outstanding Paper Award Committee Member for Academy of Criminal Justice Science (ACJS)

Ad-Hoc Reviewer For

2019-Present Journal of Criminal Justice and Behavior
2019-Present Youth Violence and Juvenile Justice
2019-Present Journal of Public Child Welfare
2018-Present Journal of Qualitative Criminology
2018-Present Journal of Family and Child Studies
2018-Present Police Practice and Research: An International Journal
2018-Present Journal of Crime and Delinquency
2016-Present Journal of Criminal Justice
2015-Present Police Quarterly
2014-Present Journal of Criminal Justice Education