

ROBIN J. KEMPF

CURRICULUM VITAE

January 9, 2022

OFFICE ADDRESS

School of Public Affairs
University of Colorado Colorado Springs
Academic Office Building (ACAD) 315
1420 Austin Bluffs Parkway
Colorado Springs, CO 80916
719-255-8143

EDUCATION

Degrees

- 2014 Ph.D., School of Public Affairs and Administration, University of Kansas
Dissertation Title: "Accountability Remade: The Diffusion and Reinvention of Offices of Inspector General"
Dissertation Chair: Chuck Epp
- 1996 J.D., School of Law, University of Kansas
- 1991 B.A., American Studies, Brandeis University

PROFESSIONAL EXPERIENCE

- 2020- Present Assistant Professor (tenure track), School of Public Affairs, University of Colorado Colorado Springs
- 2017- Present Adjunct doctoral faculty, The Graduate School, City University of New York (September 2017 to present)
- 2014- 2020 Assistant Professor (tenure track), Department of Public Management, John Jay College of Criminal Justice, City University of New York
- 2017- 2020 Faculty member for the Masters in Emergency Management, Department of Security, Fire, and Emergency Management, John Jay College of Criminal Justice, City University of New York

2003-2004 Northwestern Polytechnical University, English Department, Xi'an, People's Republic of China. Named "Most Devoted Foreign Instructor."

REFEREED PUBLICATIONS

- 2021 Kempf, Robin J., Elias, Nicole M., and Rubin-DeSimone, Alonso J. (2021). Transgender and gender non-binary healthcare coverage in state Medicaid programs: Recommendations for more equitable approaches. *Journal of Health & Human Services Administration, (44)1*, 86-108. doi: 10.37808/jhhsa.44.1.5
- 2020 Kempf, Robin J., Sampath, Vijay S., Lu, Elaine Y., & Shapiro, David M. (2020). An empirical assessment of the contribution of state offices of inspector general to corruption control. *Public Integrity*, 1-15. doi: 10.1080/10999922.2020.1839188
- 2020 Binns, Chelsea A., and Kempf, Robin J. (2020). Background checks: The theories behind the process. *Security Journal*. doi: 10.1057/s41284-020-00260-4
- 2019 Kempf, Robin J., and Cabrera, Jessica C. (2019). The *de facto* independence of federal offices of inspector general. *American Review of Public Administration, 49 (1)*, 65-78. doi: 10.1177/0275074018783012.
- 2019 Getha-Taylor, Heather, Grayer, Misty, Kempf, Robin J., and O'Leary, Rosemary. (2019). Collaborating in the absence of trust? What collaborative governance theory and practice can learn from the literatures of conflict resolution, psychology, and law. *American Review of Public Administration, 49 (1)*. doi: 10.1177/0275074018773089.
- 2018 Kempf, Robin J., and Graycar, Adam. (2018). Dimensions of authority in oversight agencies: American and Australian comparisons. *International Journal of Public Administration, 41 (14)*, 1145-1156. doi: 10.1080/01900692.2017.1347947.
- 2015 Kempf, Robin J. (2015). Crafting accountability policy: Designing offices of inspector general. *Policy and Society, 34*, 137-149. doi: 10.1016/j.polsoc.2015.05.003.
- 2013 Romzek, Barbara, LeRoux, Kelly, Johnston, Jocelyn, Kempf, Robin J., and Piatak, Jaclyn S. (2013). Informal accountability in multisector service delivery collaborations. *Journal of Public Administration Research and Theory, 23 (3)*. doi: 10.1093/jopart/mut027.

NON-REFEREED PUBLICATIONS

- 2021 Kempf, Robin J. (May 31, 2021). Letter to the Editor: Seek Out Legitimate Scholarship. *Colorado Springs Gazette*.

- 2021 Binns, Chelsea A., and Kempf, Robin J. (2021). Using social media to gather security intelligence. *ASIS International*.
- 2020 Feldman, Dan, and Kempf, Robin J. (2020) Why inspectors general matter so much, and what makes Trump’s attack on them such a threat. *New York Daily News*, May 19. <https://www.nydailynews.com/opinion/ny-oped-why-inspectors-general-matter-so-much-20200519-stwjkitnzbzpm7dbwjt5lxhzq-story.html>.
- 2020 Kempf, Robin J., Jonas, Arielle, Plasencia, Kateryn, Guillermo Silberberg, Pedro, and Vayner, Irina. (2020). Inspectors general should have a seat at the table in the implementation of the CARES Act. *The Oversight Project*, March 27. <https://oversightproject.org/2020/05/04/opinion-inspectors-general-should-have-a-seat-at-the-table-in-the-implementation-of-the-cares-act/>.
- 2017 Kempf, Robin J., and Binns, Chelsea. (2017). Balancing integrity with privacy interests: Fighting cyber-corruption with background checks. New York, NY: Center for the Advancement of Public Integrity. <http://www.law.columbia.edu/public-integrity/balancing-integrity-privacy-interests-fighting-cyber-corruption-background-checks>.

BOOKS

- 2021 Binns, Chelsea A., and Kempf, Robin J. (2021). *Who is responsible for your safety? Crime control in the hotel and homesharing industry*. New York, NY: Springer Publishing.
- 2020 Kempf, Robin J. *The Power of Accountability: Inspectors General at the State and Local Levels*. Lawrence, KS: University Press of Kansas.
- 2018 Feldman, Dan; Eichenenthal, David; and Kempf, Robin. J. (2018). Offices of Inspector General in the United States. *Global Encyclopedia of Public Administration, Public Policy, and Governance*. Edited by Farazmand, Ali. New York, NY: Springer.

PUBLISHED REVIEWS

- 2017 Kempf, Robin J. (2017). The state of federal inspectors general studies: Review of *The Accountability State: US Federal Inspectors General and the Pursuit of Democratic Integrity* by Nadia Hilliard. *Journal of Public Administration Research and Theory*, <https://doi.org/10.1093/jopart/mux038>.
- 2016 Kempf, Robin J. (2016). Review of *The Art of the Watchdog: Fighting Fraud, Waste, Abuse, and Corruption in Government* by Daniel L. Feldman and Daniel R. Eichenenthal. *Journal of Public Affairs Education*, 22(2), 313-14.

PRESENTATIONS

Invited Talks

- 2021 With Binns, Chelsea. "Artificial intelligence-based crime detection: Case studies analyzing the Twitter data on two major organizations." (June 2021). *Society of Professional Investigators*, virtual presentation.
- 2020 With Rubin-DeSimone, Alonso J., and Elias, Nicole M. "Transgender and Gender Non-Binary Healthcare Coverage in State Medicaid Programs: Recommendations for More Equitable Approaches" (June 2020). Webinar: May the best man win? Inequity drivers in health care policies and practices, *American Society for Public Administration*, virtual webinar.
- 2019 With Binns, Chelsea. "New Research and Trends in Background Checks." (September 2019). Annual Training Conference, *Association of Inspectors General*, West Palm Beach, Florida.
- 2016 "The Diffusion and Reinvention of Offices of Inspector General." (September 2016). *Symposium – The Added Value of an Office of Inspector General, Bureau de l'Inspecteur Général de la Ville de Montréal (Office of Inspector General of the City of Montreal)*, Montreal, Canada.
- 2015 With Cabrera, Jessica C. "The Independence of Offices of Inspectors General in Political Environments." (October 2015). Annual Training Conference, *The Association of Inspectors General*, Detroit, Michigan.
- 2015 "Tips and Tricks for the Academic Job Search." (January 2015). *University of Kansas, Institute for Policy & Social Research, Research Fellowship Program*
- 2014 "Variations among State and Local Offices of Inspectors General." (October 2014). Annual Training Conference, *Association of Inspectors General*, Newark, New Jersey.

Papers Presented

- 2022 With McShea, Melissa; Hixson, Daniel; and Joseph Shiovitz. "The Priorities of Federal Offices of Inspector General (OIGs): An Analysis of Personnel and Budgetary Data of a Sample of OIGs." 79th Annual Midwest Political Science Conference, Midwest Political Science Association, Chicago, Illinois.

- 2021 With Binns, Chelsea. "Artificial intelligence-based crime detection: Case studies analyzing the Twitter data on two major organizations." (June 2021). Annual Conference, *Asian Criminological Society*, virtual conference.
- 2021 With Sharma, Reeti; Arty, Kristi; and Chanenson, S. L. "An Independence Index: A Tool to Evaluate and Improve Inspectors General." (April 2021). 2021 Annual Conference, *American Society for Public Administration*, virtual conference.
- 2021 With Rubin-DeSimone, Alonso J.; and Elias, Nicole M. "Transgender and Gender Non-Binary Healthcare Coverage in State Medicaid Programs: Recommendations for More Equitable Approaches." (February 2021). Advocacy Day, *Callen-Lorde*, virtual conference.
- 2020 "Offices of Inspector General and Reputation Management." (*Cancelled due to COVID*). 24th Annual Conference, International Research Society for Public Management, Tampere, Finland.
- 2020 With Rubin-DeSimone, Alonso J.; and Elias, Nicole M. "Transgender and Gender Non-Binary Healthcare Coverage in State Medicaid Programs: Recommendations for More Equitable Approaches" (*Cancelled due to COVID*). 2020 Annual Conference, *American Society for Public Administration*.
- 2020 With Binns, Chelsea A. "*Crime control in the hotel and homesharing industry.*" (*Cancelled due to COVID*). 2020 Annual Meeting, *Academy of Criminal Justice Sciences*.
- 2019 "The Effectiveness of Offices of Inspector General." (November 2019). 2019 Conference, *Northeast Conference on Public Administration*, Brooklyn, New York.
- 2019 With Rubin-DeSimone, Alonso J. "Transgender and Gender Non-Binary Healthcare Coverage in State Medicaid Programs: Recommendations for More Equitable Approaches." (November 2019). 2019 Conference, *Northeast Conference on Public Administration*, Brooklyn, New York.
- 2019 With O'Leary, Rosemary; Getha-Taylor, Heather; and Grayer, Misty. "What the Collaborative Governance Research Agenda on Trust Can Learn from the Literatures of Law, Conflict Resolution, and Psychology." (April 2019). 2019 Conference, *International Research Society for Public Management*, Wellington, New Zealand.
- 2019 "Assessing Offices of Inspector General." (March 2019). 2019 Annual Conference, *American Society for Public Administration*, Washington, DC.
- 2018 "Using Literature in Public Administration Classes." (November 2018). 2018 Conference, *Northeast Conference on Public Administration*, Baltimore, Maryland.

- 2018 “The Public Value of Traditional Accountability Efforts.” (April 2018). 2018 Conference, *International Research Society for Public Management*, Edinburgh, Scotland.
- 2018 With Lu, Elaine Yi; Shapiro, David; and Sampath, Vijay. “Subnational Offices of Inspectors General and Anti-Corruption: A Panel Study of the Impact of OIGs on Public Corruption in the US.” (March 2018). 2018 Annual Conference, *American Society for Public Administration*, Denver, Colorado.
- 2017 “The Public Value of Pluralism in the Context of Accountability.” (September 2017). Annual Meeting, *American Political Science Association*, San Francisco, California.
- 2017 With O’Leary, Rosemary; Getha-Taylor, Heather; and Grayer, Misty. “What the Collaborative Governance Research Agenda on Trust Can Learn from the Literatures of Law, Conflict Resolution, and Psychology.” (March 2017). American Society for Public Administration Annual Conference, Atlanta, Georgia.
- 2016 With Graycar, Adam. “Government Accountability: Comparing Watchdog Authority and Independence in Two Countries.” (June 2016). *Hong Kong University-University of Southern California-International Public Policy Association Conference on Public Policy*, Hong Kong, China.
- 2016 “The IG in Theory and Practice – How Structure Impacts Performance, including Independence and Objectivity.” (June 2016). *8th Sino-U.S. International Conference for Public Administration*, Beijing, China.
- 2016 With Cabrera, Jessica. (March 2016). “Political Pressures on OIG Independence.” *American Society for Public Administration Annual Conference*, Seattle, WA.
- 2015 With Cohen, Steve. “Managing Overlapping Jurisdictions of Government Accountability Organizations. (October 2015). *Northeast Council of Public Administration Conference*, Arlington, VA.
- 2015 “Designing Accountability: The Institutionalization of Offices of Inspectors General.” (May 2015). Annual meeting, *Law & Society Association*, Seattle, Washington.
- 2014 “Examining the Diffusion of State and Local Offices of Inspector General.” (April 2014). *Midwest Political Science Association*, Chicago, Illinois.
- 2012 With Romzek, Barbara; LeRoux, Kelly M.; Johnson, Jocelyn; and Piatak, Jaclyn S. (November 2012). “A Closer Look at Nonprofits in Multi-Sector Networks: Can Informal Accountability Overcome Goal Conflict?” *Association for Research on Nonprofit Organizations and Voluntary Action*, Indianapolis, Indiana.

- 2012 With Romzek, Barbara; LeRoux, Kelly M.; Johnson, Jocelyn; and Piatak, Jaclyn S. (August 2012). "Hierarchical Differences within Service Delivery Networks: The Role of Street-Level Workers in Shaping Informal Accountability." *American Political Science Association*, New Orleans, Louisiana.
- 2012 With Romzek, Barbara; LeRoux, Kelly M.; Johnson, Jocelyn; and Piatak, Jaclyn S. (April 2012). "Hierarchical Differences within Service Delivery Networks: The Role of Street-Level Workers in Shaping Informal Accountability." *Midwest Political Science Association*, Chicago, Illinois.
- 2012 "Organizational Structure and Bureaucratic Independence: Offices of Inspectors General and Political Influence." (April 2012). *Midwest Political Science Association*, Chicago, Illinois.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. "Beyond Structure: Informal Accountability in Networks." (October 2011). *National Association of Schools of Public Affairs and Administration Conference*. Kansas City, Missouri.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. (September 2011). "Beyond Structure: Informal Accountability in Networks." *American Political Science Association*, Seattle, Washington.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. (June 2011). "Informal Accountability Dynamics within Service Delivery Networks." *Public Management Research Conference*, Syracuse, New York.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. (April 2011). "Beyond Structure: Informal Accountability in Networks." *International Research Symposium on Public Management*, Dublin, Ireland.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. (April 2011). "Beyond Structure: Informal Accountability between Networks." *Midwest Political Science Association*, Chicago, Illinois.
- 2011 With Johnston, Jocelyn; LeRoux, Kelly M.; Romzek, Barbara; Blackmar, Jeannette; and Jaclyn Schede. (March 2011). "Beyond Structure: Informal Accountability in Networks." *American Society for Public Administration Conference*, Baltimore, Maryland.

Campus or Departmental Talks

- 2015 "Political Control and Independence: Offices of Inspector General." (January 2015). Research Brown Bag Lunch, Department of Public Management, John Jay College of Criminal Justice, New York, New York.

- 2014 “Accountability Remade: The Diffusion and Reinvention of Offices of Inspectors General.” (May 2014). University of Kansas, Institute for Policy & Social Research, Research Fellowship Program, Lawrence, Kansas.
- 2010 “Political Influences on Federal Offices of Inspector General.” (December 2010). Doctoral Research Symposium, Department of Public Administration, University of Kansas, Lawrence, Kansas.

Conference Panels Organized

- 2019 “Government Accountability: From Theory to Practice.” (November 2019). 2019 Conference, *Northeast Conference on Public Administration*, Brooklyn, New York.

Discussant

- 2018 Masters of Public Administration Student Panel. (November 2018). Northeast Conference of Public Administration Annual Conference, Baltimore, Maryland.
- 2017 Masters of Public Administration Student Panel. (November 2017). Northeast Conference of Public Administration Annual Conference, Burlington, Vermont.
- 2017 Panel on Organizational Accountability. (July 2017). American Political Science Association Annual Meeting, San Francisco, California.

GRANTS AND FELLOWSHIPS

External Funds Awarded

- 2020 Co-PI with Binns, Chelsea A. Research Funds, American Society of Industrial Security-International (ASIS-International), “Using social media to gather security intelligence.” (\$42,000).

Internal Funds Awarded

- 2016-2017 Cycle 47, Professional Staff Congress of the City University of New York (PSC-CUNY) Research Award, “Managing Jurisdictional Issues of Accountability Organizations.” (\$6,000).
- 2016 Faculty Fellow, D3: Discover, Design, and Develop: Creating an Online Course (Health Services Fraud, Waste, and Abuse). John Jay College of Criminal Justice, John Jay Online. (\$2,000).

- 2015-2016 Cycle 46, Professional Staff Congress of the City University of New York (PSC-CUNY) Research Award, "Organizational Structure and Bureaucratic Independence: Offices of Inspectors General and Political Influence." (\$1,647.60).
- 2013-2014 Doctoral Research Fellow, Institute for Policy & Social Research, University of Kansas.
- 2010-2014 Graduate Fellow, Office of Graduate Studies and the College of Liberal Arts & Sciences, University of Kansas.

Unfunded Proposals

- 2020 Co-PI with Binns, Chelsea A. US Department of State, INL Grant, "SAMS Domestic Western Hemisphere Regional Transnational Crime Assessment and Analysis," Financial Criminal Analysis Section. (\$920,280.00).

Proposals under Review

- 2022 Co-PI with Binns, Chelsea A. Research Funds to study the Application & Influence of Security Risk Management (SRM): Informing the Security Professional in Achieving Efficacy, American Society of Industrial Security-International (ASIS-International), Tentative Title: "Using Social Media to Assess Organization Risk." (\$40,000).

COURSES TAUGHT

University of Colorado Colorado Springs, Colorado Springs, Colorado

Master's Level

Administrative Law: Spring 2022 (in person).

Capstone Seminar: Spring 2022 (hybrid).

Health Care Policy: Spring 2021 (online).

Independent Study: Spring 2021 (two students); Fall 2020.

Introduction to Public Administration and Public Service: Fall 2021 (in person).

Organizational Behavior and Management: Fall 2021 (online); Spring 2021 (online); Fall 2020 (online).

Other teaching activities

Committee member of Alexandra LaHoud's thesis committee, School of Public Affairs, University of Colorado Colorado Springs. Fall 2021. Topic: Turnover Intentions of Millennials in the Nonprofit Sector.

Co-Chair of Jessica C. Cabrera's dissertation committee, City University of New York Graduate Center. Spring 2015 to present. Topic: Complaint Handling in Offices of Inspector General.

John Jay College of Criminal Justice, New York, New York

Master's Level

Ethics, Integrity, and Accountability: Fall 2015 (two sections, one online); Spring 2015; Fall 2014.

Fraud, Waste, Abuse, and Corruption: Spring 2019; Spring 2018 (online); Spring 2017 (online); Fall 2015; Fall 2014.

Health Care Fraud, Waste, and Abuse: Fall 2019; Fall 2018 (two sections, one online); Fall 2017 (online); Fall 2016 (online).

Independent Study: Fall 2019; Fall 2018 (two sections); Fall 2017; Fall 2015.

Organizational Theory: Fall 2019; Spring 2019; Spring 2018 (two sections, one online); Fall 2016 (two sections, one online); Spring 2016 (online); Spring 2015 (two sections).

Other Teaching Activities

Faculty Mentor to Segun Olaniyi, Graduate Fellow for John Jay College of Criminal Justice, Office of Student Research and Creativity. Fall 2018 to Spring 2019. Topic: Evaluating New York State's Approach to Addressing Fraud in Home Health Care.

University of Kansas, School of Public Affairs and Administration, Lawrence, Kansas

Undergraduate Courses Taught

Hard Choices in Public Policy: Fall 2013; Spring 2014.

Graduate Courses Taught

Ethics in Public Administration: Spring 2013.

Northwestern Polytechnical University, English Department, Xi'an, People's Republic of China

Undergraduate Courses Taught

American and British Culture: Fall 2003 (2 sections), Spring 2004 (2 sections).

Audio-Visual English: Fall 2003.

Comparative Public Policy: Fall 2003.

Public International Law: Fall 2003.

Research and Writing: Spring 2004.

RECOGNITIONS

- 2021 Nominee, UCCS Outstanding Research Mentorship Award, Office of Research, University of Colorado Colorado Springs
- 2015 Dissertation Honors, School of Public Affairs and Administration, University of Kansas
- 2014 Nominee, Argersinger Dissertation Award, Graduate Studies, University of Kansas
- 2013 Comprehensive Exams Honors, School of Public Affairs and Administration, University of Kansas
- 2004 "Most Devoted Foreign Teacher," English Department, Northwestern Polytechnical University
- 1993 Kahrs, Nelson, Fanning, Hite, & Kellogg Honors Scholar, School of Law, University of Kansas
- 1991 Dorothy Haas Siegel Music Award Recipient, Brandeis University

PROFESSIONAL ORGANIZATIONS

- International Research Society for Public Management, 2018 to present
- American Society for Public Administration, 2015 to present
 - Executive Board Member, Section on Public Administration Research, Fall 2019-present
 - Member, Section on Women in Public Administration, Spring 2019 to present
- Northeast Conference on Public Administration, 2015 to 2020
- Law & Society, 2014 to 2016

Public Management Research Association, 2012 to 2013
American Political Science Association, 2011 to present
Midwest Political Science Association, 2011 to present
Association of Inspectors General, 2007 to present

Bar Admissions

Member of the Missouri Bar (inactive), 1997 to present
Member of the Kansas Bar (inactive), 1996 to present

SERVICE

To the Profession

Manuscript reviewer,
Public Administration Review
Public Integrity
Review of Public Personnel Administration
Open Journal for Social Sciences

Book proposal reviewer,
Springer.

Board member, election committee chair (2020), and book award committee chair (2021-2022),
Section on Public Administration Research, American Society for Public Administration,
2020-present

Member, Section for Women in Public Administration, American Society for Public
Administration, 2019 to present.

To the University of Colorado Colorado Springs

Member, Advisory Committee to the Faculty Assembly Committee on Women, Fall 2021 to
present.
Mini grant reviewer, Fall 2021.

Co-faculty advisor, Women in the Public Sphere, student group, Fall 2020-present.

To the School of Public Affairs, University of Colorado Colorado Springs

Coordinator, Presentation on APA Citation Style by Tabatha Farney, UCCS librarian, Fall 2021.

Presenter to Public Administration Faculty, "What Should Public Management at UCCS SPA
Look Like?" Spring 2021.

Member, Criminal Justice Instructor Search Committee, Spring 2021.

Member, Scholarship Review Committee, Spring 2021.

Interviewer and Moderator for “reCentering Public Life after COVID,” Fall 2020.

To John Jay College of Criminal Justice

Presenter with Kathleen Collins, “Using Literature in Non-Literature Classes,” John Jay College of Criminal Justice, Faculty Development Day, Fall 2018.

Member, John Jay College of Criminal Justice Strategic Planning Committee, Subcommittee for Goal #6, “Develop Health-Related Academic Programs and Comprehensive Pre-Health Advisement,” Fall 2015.

To the Department of Public Management, John Jay College of Criminal Justice

Member, Grade Appeals Committee, Fall 2018 to Spring 2020.

Deputy Director, West Point Master of Public Administration Program, Fall 2017 to Spring 2018.

Member, Differential Tuition Subcommittee, Fall 2015 to Spring 2018.

Member, Curriculum Committee, Fall 2017 to Spring 2018.

Deputy Director, Health Care Services Inspection and Oversight Advanced Certificate and Specialization within the Master of Public Administration-Inspection and Oversight, Fall 2015 to Spring 2017.

Course Development of a new specialization on health care oversight for the Master of Public Administration-Inspection and Oversight degree, John Jay College of Criminal Justice, Fall 2014 to Spring 2017.

Member, Department of Public Management, John Jay College of Criminal Justice, Strategic Planning Committee, Spring 2015 to Spring 2017.

Other Service

President, Doctoral Student Association, University of Kansas, School of Public Affairs and Administration, 2013-2014

SPECIAL TRAINING

- 2017 Workshop: News Literacy Matters. John Jay College of Criminal Justice, Teaching and Learning Center.
- 2017 Workshop: Teaching in Difficult Times. John Jay College of Criminal Justice, Teaching and Learning Center.
- 2016 Workshop: New Technologies for Online Teaching; John Jay College of Criminal Justice, Pedagogy and Technology Training Program.
- 2016 Workshop: Teaching Online: John Jay College of Criminal Justice, Pedagogy and Technology Training Program.

GOVERNMENT EXPERIENCE

Kansas Health Policy Authority, Topeka, Kansas

Inspector General, September 2007 – October 2008

- Initiated the first statutorily created office of inspector general in Kansas.
- Managed a staff of four to audit, investigate, and review programs and operations for efficiency, effectiveness, fraud, and abuse.

Kansas Board of Regents, Topeka, Kansas

Associate General Counsel, April 2007 – September 2007

Interim General Counsel, October 2006 – April 2007

Associate General Counsel, March 2005 – October 2006, November 2001 – May 2003

- Served as legal counsel to the nine-person Board of Regents and its staff.
- Drafted policies and regulations related to the Board oversight of public higher education institutions.

Kansas Legislature, Topeka, Kansas

Auditor, Kansas Legislative Division of Post Audit, May 1998 – November 2001

- Supervised and worked with teams of auditors to determine and report whether state agencies perform regulatory duties efficiently and effectively.
- Wrote work papers and audit plans in accordance with generally accepted government auditing standards.
- Presented completed audit findings orally and in written form to legislators.

Research Associate, Kansas Legislative Research Department, August 1997 – May 1998

- Provided written and oral policy analysis for legislators and legislative committees.
- Summarized legislation, bills, and legislative committee activities for office publications.

Kansas Supreme Court, Topeka, Kansas

Research Attorney for the Honorable Robert E. Davis, August 1996 – July 1997

- Wrote prehearing memoranda summarizing and evaluating appellate briefs and relevant law for Justices of the Kansas Supreme Court.
- Assisted Justice Davis with writing his opinions for the Court.

NONPROFIT EXPERIENCE

Temple Beth Sholom, Topeka, Kansas

Co-Chair, Planned Giving Campaign, 2012 to 2014

Chair, Endowment Board of Trustees, 2011 to 2014

Board Vice President, 2010-2011

Board member, 2008-2010

Board Secretary, 2006-2008

Mainstream, Inc., Topeka, Kansas

Operations Officer, November 2008 – February 2009

- Provided legal assistance to members of the Kansas Nonprofit Association, the Missouri Nonprofit Association, and the Nebraska Nonprofit Association.
- Drafted grant requests to foundations and corporate funders.
- Issued press releases and biweekly news updates related to the nonprofit sector.

Women Attorneys Association of Topeka, Topeka, Kansas

Treasurer, 2006-2007

Secretary, 2005-2006

Jewish Community Relations Bureau/American Jewish Committee, Overland Park, Kansas

Community Relations Associate, September – December 2004

- Assisted in planning and organizing annual fundraising dinner.