

Teresa Petito Schwartz

Curriculum Vitae

University of Colorado at Colorado Springs
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Education

- Ph.D. Public Administration, University of Colorado at Denver, 1997
Dissertation: *Distributed Leadership and Core Values as Critical Constructs in Interorganizational Networks*
- M.P.A. University of Colorado at Denver, 1991
- Type D
Certificate Elementary Principal Endorsement Program, University of Colorado at
Colorado Springs, 1988
- M.Ed. Special Education, University of North Carolina, 1975
- B.A. Oberlin College, With Honors in Philosophy, 1972

Professional Experience

Associate Vice Chancellor for Academic and Faculty Affairs, University of Colorado Colorado Springs, October 2014 to present

Interim Dean, School of Public Affairs, University of Colorado Colorado Springs, June 2014 to June 2015

Associate Dean. School of Public Affairs, University of Colorado Colorado Springs, August 2004 to June 2014

Associate Research Professor. School of Public Affairs, University of Colorado Denver, 2005 to June 2014

President/Owner. Terry Schwartz & Associates, LLC, Colorado Springs, Colorado. August 1999 through August 2007.

Senior Instructor/Lecturer. Graduate School of Public Affairs, University of Colorado at Colorado Springs and at Denver. January 1999 through May 2004.

Senior Vice President. Community Partnership for Child Development, Colorado Springs, Colorado. August 1994 through July 1999.

Executive Director. Joint Initiatives for Youth & Families, Colorado Springs, Colorado. January 1991 through July 1994.

Director of Education. The Myron Stratton Home, Colorado Springs, Colorado. August 1985 through December 1990. (Directed on-grounds school of residential treatment center (K-6))

Special Education Teacher. Academy District 20, Colorado Springs, Colorado. August 1984 through June 1985.

Special Project Consultant. To Academy District 20 Director of Special Education on state required appraisal of special education curricula.

Day Treatment Coordinator. Programs for the Emotionally Handicapped, Hillsborough County Schools, Tampa, Florida. August 1981 through May 1984.

Area Resource Consultant. Programs for the Emotionally Handicapped, Hillsborough County Schools, Tampa, Florida. August 1980 through May 1981.

Special Education Teacher. Programs for the Emotionally Handicapped, Hillsborough County Schools, Tampa, Florida. August 1975 through May 1980 (Maternity and child care leave June 1977 through July 1979).

Awards

February 2011, Recipient of the University of Colorado Thomas Jefferson award, given for advancing the ideals of Thomas Jefferson. The special significance of the award is its integration of excellence in performance of regular responsibilities with outstanding service to the broader community.

Refereed Publications

Schwartz, T.P. & Schultz, B. (1991). Teamwork as a function of treatment. *Residential Treatment for Children and Youth*, (9)2, 49-53.

Non-Refereed Publications

Schwartz, T.P. (2012). Comprehensive *healthcare reentry program: A community response system for ex-offenders (Final Report)*. [Technical Report]. Colorado Springs, CO: University of Colorado Colorado Springs, School of Public Affairs.

Schwartz, T.P. (2011). Comprehensive *healthcare reentry program: A community response system for ex-offenders (Year Three Report)*. [Technical Report]. Colorado Springs, CO: University of Colorado Colorado Springs, School of Public Affairs.

- Schwartz, T.P. (2011). *Fourth Judicial District Senate Bill 94 programs: An evaluation of wraparound implementation fidelity and selected program outcomes*. [Technical Report]. Colorado Springs, CO: University of Colorado Colorado Springs, School of Public Affairs.
- Schwartz, T.P. (2010). *Comprehensive healthcare reentry program: A community response system for ex-offenders (Year Two Report)*. [Technical Report]. Colorado Springs, CO: University of Colorado at Colorado Springs, School of Public Affairs.
- Schwartz, T.P. (2009). *Comprehensive healthcare reentry program: A community response system for ex-offenders (Initial Evaluation Report)*. [Technical Report]. Colorado Springs, CO: University of Colorado at Colorado Springs, School of Public Affairs.
- Schwartz, T.P. (2008). *Innovative approaches to address chronic disease: A report on the cancer, cardiovascular, and pulmonary disease project*. [Technical Report]. Colorado Springs, CO: University of Colorado at Colorado Springs, School of Public Affairs.
- Schwartz, T.P. & Ptak, A. (2007). *Exploring new directions for systems change to address the co-occurrence of domestic violence and child maltreatment: Final report from El Paso County Greenbook initiative*. [Technical Report]. Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. (2007). *Immunization education improvement project: A report of focus group findings*. [Technical Report]. Colorado Springs, CO: University of Colorado at Colorado Springs, School of Public Affairs.
- Schwartz, T.P. (2007). *Executive summary: Healthy communities access project (HCAP 1 & HCAP 2)*. [Technical Report]. Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. (2006). *Tobacco disparities: A report of focus group findings*. [Technical Report]. Colorado Springs, CO: University of Colorado at Colorado Springs, School of Public Affairs.
- Schwartz, T.P. (2006). *The healthy communities access project: Final evaluation report*. [Technical Report]. Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. (2005). *The healthy community access project: A phase one evaluation report*. [Technical Report]. Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. & Raitz, A. (2003). *Realizing potential: An evaluation of the Child Care Response Team*. [Technical Report] Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. (2003). *Sustaining collaboration: Experiences and impacts – The Family Empowerment Team*. [Technical Report] Colorado Springs, CO: Terry Schwartz & Associates, LLC.
- Schwartz, T.P. (2003). *School-age programs needs assessment: Mesa County, Colorado*. [Technical Report] Colorado Springs, CO: Terry Schwartz & Associates, LLC.

Schwartz, T.P. (2003). *School-age programs needs assessment: El Paso County, Colorado*. [Technical Report] Colorado Springs, CO: Terry Schwartz & Associates, LLC.

Schwartz, T.P. & Raitz, A. (2002). *Positive strides: An evaluation of the Child Care Response Team*. [Technical Report] Colorado Springs, CO: Terry Schwartz & Associates, LLC.

Robbins, C. & Schwartz, T.P. (2002). *Survey on charitable giving and volunteering for the Pikes Peak Region*. [Technical Report]. Colorado Springs, CO: Pikes Peak Community Foundation.

Schwartz, T.P. (2001). *Interagency collaboration: What does it take? Can it make a difference? The Family Empowerment Team: A phase one evaluation report*. [Technical Report]. Colorado Springs, CO: Terry Schwartz & Associates, LLC.

Schwartz, T.P. (2001). *Creating the future: A community challenge*. Colorado Springs, CO: City of Colorado Springs.

Books

Schwartz, T.P. (2001). *From frontier justice to contemporary corrections: A history of the Colorado Department of Corrections*. Canon City, CO: Colorado Correctional Industries.

Presentations & Seminars

Using Data for Effective Decision-Making. Presentation for Leadership Peaks Peak training series. January 20, 2015.

Intriguing Adventures in Administration. Panel presentation at the 8th Annual CU Women Succeed Conference, University of Colorado Colorado Springs, February 25, 2011.

Making the Most of Change. Presentation to classified staff, UCCS. Colorado Springs, CO. February 10, 2010.

Critical Conversations in Supervision. Presentation (with Cindy Corwin, UCCS HR Director) to Professional Exempt Staff Association, Colorado Springs, CO. January 13, 2010.

Working with Male Domestic Violence Offenders in the Child Welfare System: Bridging Research and Practice. Panel presentation to the 16th Annual Conference on Child Abuse and Neglect. Portland, OR. April, 2007.

Privilege in Administration. Panel presentation to UCCS faculty, staff and students. Fall 2006.

Understanding and Using the Focus Group Method. Presented to the El Paso County Department of Health & Environment. Colorado Springs, Colorado, November 4, 2004.

Create Collaborative Culture: Challenges and Opportunities. Presented to the Chamber Nonprofit Partnership Regional Leadership Conference, Colorado Springs, Colorado, May 15, 2001.

Making Friends with Change. Presented to the Region VIII Head Start Association Annual Conference, Colorado Springs, CO, October 20, 2000.

Infusing Collaborations with Staying Power. Presented to the Chamber Nonprofit Partnership Regional Leadership Conference, Colorado Springs, Colorado, May 23, 2000.

Forging Successful Interagency Partnership Agreements. Presented to the Colorado Head Start Association, Denver, Colorado, November 19, 1999.

Going Steady, Getting Engaged, Walking Down the Aisle: Successful Networks, Collaborations, and Partnerships. Presented to the Colorado Association of Nonprofit Organizations Annual Conference, Denver, Colorado, October 12, 1999.

Making Friends with Change. Presented to Community Partnership for Child Development, Colorado Springs, CO, October 19, 1999.

Leadership in Collaborations: A Tool for Change. Presented to the Chamber Nonprofit Partnership Regional Leadership Conference, Colorado Springs, Colorado, April 27, 1998.

Collaborations and Partnerships. Seminar sponsored by the Colorado Springs Nonprofit Center, Colorado Springs, CO, March 17, 1995.

Keeping Collaboration Alive. Presented to the National Association for Family-Based Services Annual Conference, Fort Lauderdale, Florida, November 11, 1993.

Effective Use of Feedback and Conflict Resolution in Team Development. Presented to clinical and child care staff of Mt. St. Vincent Home, Denver, Colorado, September 14, 1989. (With B. Shultz)

Teamwork: Competency without Competition. Presented to the Third National Trieschman Conference, Boston, Massachusetts, July 20, 1989. (With B. Schultz)

Behavior Management Skills for Therapeutic Recreation Staff. Presented to Otis Park staff (City of Colorado Springs), Colorado Springs, Colorado, June of 1987, 1988, and 1992.

Prevention and Management of Classroom Aggression. Presented to Harrison School District 2 Special Education Staff, Colorado Springs, CO, October 4, 1985.

Seminars developed and conducted for employees of the Myron Stratton Home and/or Community Partnership for Child Development:

- Effective Supervision
- Group Process and Effective Team Functioning
- Giving and Receiving Feedback Effectively
- Relating Learning Style to Counseling Style
- Managing Change in the Workplace

Grants and Contracts

Funded Proposals

2012, "Scholarships for Nonprofit Graduate Students," proposal to the Inasmuch Foundation for partial scholarships for graduate students seeking certificates in nonprofit management or nonprofit fund development; funded for \$15,000.

2010, "Senate Bill 94 Evaluation," proposal submitted to Joint Initiatives for Youth and Families for WFI implementation fidelity study and outcomes assessment of SB94 programs for \$29,614.

2009, "SET Family Medical Clinics Ex-Offender Program;" proposal to expand the currently funded (CHI) evaluation. Funded by SET with dollars from the Robert Wood Johnson Local Funding Partnerships grants for \$17,000.

2009, "WAY for Families study," proposal to Joint Initiatives for Youth and Families to evaluate implementation fidelity of their HB1451 Wraparound services program for youth 8-21 in multiple systems for \$12,722.

2009, "SET Family Medical Clinics' Ex-Offender Program," proposal to conduct program evaluation for SET, funded by SET with grant dollars from Catholic Health Initiatives, for \$15,000."

2007, "Innovative Approaches to Address Chronic Disease;" proposal to conduct program evaluation for El Paso County Department of Health & Environment; funded by EPCDHE with dollars granted by the Colorado Department of Public Health & Environment, for \$27,533.

2007, "Executive summary: Healthy communities access project (HCAP 1 & HCAP 2);" proposal to write executive summary for two related grants; funded by Peak Vista Community Health Centers, Inc. for \$1000.

2006, "Tobacco Disparities;" proposal to conduct focus groups for El Paso County Department of Health & Environment; funded for \$5000.

2006, "Immunization Education Project;" proposal to conduct focus groups for El Paso County Department of Health & Environment; funded for \$7965.

2006, "Graduate Certificate in Nonprofit Fund Development;" proposal to the Inasmuch Foundation for certificate development, marketing and scholarships; funded for \$15,000.

2005, "Update of El Paso County Youth Master Plan;" proposal to Child Care Connections (Colorado Springs, CO) to update 2001 report; funded for \$6877.

2004, "Continuation of HCAP Evaluation;" proposal to El Paso County Department of Health and Environment; funded for \$7300.

2003, "Updated Evaluation of the Child Care Response Team;" proposal to Child Care Connections (Colorado Springs, CO); funded for \$3500.

2003, "Needs Assessment for School-age Programs in Mesa County, Colorado," proposal to Hiltop Community Resources; funded with dollars granted by the Colorado Department of Education for \$3281.

2003, "Needs Assessment for School-age Programs in El Paso County, Colorado," proposal to Child Care Connections; funded with dollars granted by the Colorado Department of Education for \$3000.

2003, "Program Evaluation of the Healthy Communities Access Project:" proposal to the El Paso County Department of Health and Environment; funded for \$10,000.

2002, "Study on Philanthropy and the Arts in El Paso County, Colorado;" proposal to Pikes Peak Community Foundation & the Bee Vradenburg Foundation; Dr. T. Schwartz and Ms. C. Robbins, Co-PIs; funded for \$25,000.

2002, "Phase Two Evaluation of the Family Empowerment Team:" proposal to the Family Empowerment Team (Colorado Springs, CO); funded for \$9740.

2002, "Evaluation of the Child Care Response Team;" proposal to Child Care Connections (Colorado Springs, CO); funded for \$3000.

2001, "Program Evaluation for the El Paso County Greenbook Initiative," proposal to the Center for the Prevention of Domestic Violence (grant funding provided by the National Institute of Justice). Original proposal for one year funded at \$73,000. Contract renewed through July 2007 for total funding of \$219,417.

2000, "Development of a Youth Master Plan for Colorado Springs/El Paso County," proposal to the City of Colorado Springs; funded for \$10,000.

2000, "Program Evaluation of the Family Empowerment Team;" proposal to the Family Empowerment Team (Colorado Springs, CO); funded for \$26,000.

1995, "Proposal to Develop and Implement an Early Head Start Program:" authored federal grant for Community Partnership for Child Development (Colorado Springs, Colorado) submitted to the Administration for Children and Families (U.S. Department of Health & Human Services); funded for \$675,000.

1992, "Proposal to Develop Community-Based Alternatives to Secure Detention," authored grant for Joint Initiatives for Youth and Families to the Colorado Division of Youth Services; funded for \$90,000.

Courses Taught

- Introduction to Public Administration and Public Service (MPA core class)
- Organizational Management and Behavior (MPA core class)
- The Policy Process and Democracy (MPA core class)
- Capstone Seminar (final required course)
- Nonprofits and Public Policy
- Rethinking Social Policy
- Program Evaluation
- Strategic Management for Nonprofit and Public Managers
- Seminar in Nonprofit Management
- Collaboration Across Sectors
- Grant Writing

- Group Dynamics
- Networks, Collaborations, and Partnerships
- Planning Models for Organizational Success

Professional Organizations

American Society for Public Administration

Service

Service within the School of Public Affairs (SPA):

SPA Council (UCCS): 6/1/2014 to present
 SPA Executive Committee (UCCS): 6/1/2014 to present
 SPA Executive Committee: 2004 – 5/31/2014
 MPA Committee (UCCS): 6/1/2014 to present
 MPA Committee: 1999 – 2001; 2004 – 5/31/2014
 Assistant Professor of Criminal Justice Search Committee : November 2012 – December 2013
 Assistant/Associate Professor of Public Administration Search Committee (Chair) December 2012 – March 2013
 Assistant Professor of Criminal Justice Search Committee – July 2011 – February 2012
 Domestic Violence Program Faculty Advisory Board – Summer 2008 to June 2009
 SPA/UCCS Leadership Conference Planning Committee: 2004 – 2010
 Instructor of Criminal Justice Search Committee – Summer 2009
 Senior Instructor of Public Administration Search Committee – Summer 2009
 SPA Student Services/Outreach Specialist Search Committee – Summer 2009
 Assistant Professor of Criminal Justice Search Committee – Fall 2008
 SPA Dean Search Committee: Spring 2008
 Faculty Search Committee: Fall 2007
 Associate Professor of Criminal Justice Search Committee: 2005-2006
 Academic Personnel Committee (annual merit review): 2004-2008
 MPA Core Faculty Working Group: 2004-2006
 Advanced Seminar Policy Review Committee: 2004-2005

Service at UCCS:

Academic Affairs Team: October 2014-present
 Deans Council: 2004-present
 Chair, Dean of the Kraemer Family Library search committee
 Associate Deans Council: 2004-May 2014
 Graduate Executive Committee: 2004-2014
 Academic Planning Committee: 2004-2014
 Institutional Review Board for Human Subjects: 2005-August 2013
 UCCS Internationalization Task Force – September 2011-present
 At Home in the World Steering Committee – Fall 2011-present
 Co-Chair: UCCS Provost Search Committee – February 2012 – December 2012
 UCCS Strategic Planning Steering Committee – August 2011 – April 2012

University Budget Advisory Committee (Deans' Council Representative): June 2010 - June 2012
Strategic Enrollment Management Academic Affairs Task Force – AY 09-10
Management Development Center Task Force – Fall 2009-Spring 2010
Co-Chair – Scheduling Alternatives Task Force December 2009-March 2010
Chair: Search Committee for Director of Campus Wide Extended Studies 2009-10
ITEA Scholarship Committee – Spring 2009
Campus Architect Search Committee: Spring 2008
Co-Chair: Search Committee for Dean of Beth-El College of Nursing & Health Sciences: 2007-2008
Assistant Professor of Political Science Search Committee: Spring 2006
Diversity Strategic Planning Team: 2006-2007
Director of Center for Space Studies Search Committee: 2006
Division of Innovation Design Team 2005
UCCS Academic Master Plan Committee: 2005-2006

CU System Service

Member: Thomas Jefferson Award selection committee: January 2014, January 2015

Community Service

For the El Paso County Board of Commissioners – May through July 2011 – facilitated update of the El Paso County Strategic Plan by Commissioners, key County staff and other County elected officials
Police Foundation of Colorado Springs Board of Directors – Fall 2010 to present
Colorado Criminal Justice Association – Judge for annual Department of Corrections employee awards in multiple categories 2006-present
Our Courts Community Advisory Board – Fall 2008 – Fall 2009
Center for Nonprofit Excellence Advisory Board for Standards for Excellence – 2007 to 2009
Community Prep Charter School Board of Directors: 4/2004 to 7/2009
Treasurer: 7/2004 – 7/2008
Pikes Peak Quality of Life Indicators Project, Fostering Community Engagement Council, 2007
Pikes Peak Hospice and Palliative Care Board of Directors: 1/2002 – 12/2004
Voters Network Board of Directors: 7/2001 – 12/2004
Adolescent Health Advisory Committee (EPCDHE): 12/2000 – 6/2001
Alliance for Kids: 1/1998 – 12/2000.
Co-chair: 1998
Colorado Springs Assets for Youth Steering Committee: 10/97 – 2000.
Colorado Health & Human Services Restructuring Pilot Committee: 4/1995 – 7/1999.
First Visitor Board of Directors: 7/1995 – 6/1997
Fourth Judicial District Juvenile Services Oversight Board: 1992-1999
El Paso County Placement Alternatives Commission: 1991- 1997
Chairperson: 1993
Child Care Connections Board of Directors: 12/1991 – 12/1994.
Secretary 1992
City of Colorado Springs Behavioral Incident Review Board. 1/1985 – 12/1994