

HENRIIKKA (RUOTSALAINEN) WEIR
CURRICULUM VITAE
September 2026

I. EDUCATION

- 2009-2013 Ph.D. University of Texas at Dallas, Richardson, Texas
(Criminology, Chair: Robert G. Morris, Committee Members: J.C. Barnes,
Nicole Leeper Piquero, and John L. Worrall)
- 2008-2009 M.S. University of Texas at Dallas, Richardson, Texas
(Criminology, *High Distinction*)
- 2007-2008 B.A. University of Texas at Dallas, Richardson, Texas
(Psychology, *Summa Cumlaude*)
- 2000-2001 P.O.¹ North Texas COG Regional Police Academy, Arlington, Texas
(¹ Texas Peace Officer License; *Academic Honors* and *1st Award in Physical
Fitness*)

II. ACADEMIC AND CRIMINAL JUSTICE RELATED PROFESSIONAL EXPERIENCE

- 07/2020 – Present ***Associate Professor of Criminal Justice (CJ)**, College of Public Service
(CPS), University of Colorado Colorado Springs (UCCS), CO.

Note. *Tenure and promotion received on the normal University of Colorado
timeline in the 7th year, after 6th-year submission.

- 08/2013 -07/2020 **Assistant Professor of Criminal Justice (CJ)**, College of Public Service
(CPS), University of Colorado Colorado Springs (UCCS), CO.

Leadership Positions at College and/or Departmental Level (i.e., Department of Criminal
Justice and/or College of Public Service):

- 05/2022 – 06/2024 *Graduate Program Director* in Criminal Justice
08/2018 – 05/2023 *Internship Coordinator* for the Department of CJ

Leadership Positions and Faculty Teaching and/or Research Associations at University
Level (i.e., University of Colorado Colorado Springs)

- 05/2026 – Present *Assessment Ambassador* for Compass Curriculum
04/2018 – Present *Research Affiliate* at UCCS Lyda Hill Institute
08/2019 – 08/2021 *Faculty Teaching Fellow* at Faculty Resource Center

*Denotes [Graduate] Student

Research and/or Teaching Affiliations Outside the UCCS:

- 03/2026 – Present *Research Affiliate* at **Issues Lab**, Department of Social Work and Public Health, Ohio State University (OSU), Columbus, OH (Website: <https://issues-osu.github.io/ISSUESlab/people/>)
- 08/2011 – 05/2013 *Adjunct Instructor*, Program in Criminology, University of Texas at Dallas, Richardson, TX
- 01/2009 – 08/2011 *Graduate Teaching Assistant*, Program in Criminology, University of Texas at Dallas, Richardson, TX
- 01/2001 – 06/2008 **Police Officer / Investigator**, Bedford Police Department, Bedford, TX

III. REFEREED PUBLICATIONS

Submitted for Review

Weir, H. Barboza-Salerno, G.E., & *Harrington, T. Satellite-Derived Measures of Urban Heat: Do Greenspace Effects on Domestic Violence Vary by Incident Location? *Environmental Health*. [Paper accepted to the *American Society of Criminology* annual conference in Chicago, IL, in November 2026].

Barboza, G.E., *Harrington, T., & **Weir, H.** Predictive and Moderating Effects of Child Flourishing between ACEs and MEDBs: A Machine Learning Approach. *Children and Youth Services Review*. [Paper accepted to the *American Society of Criminology* annual conference in Chicago, IL, in November 2026].

Weir, H., Barboza, G.E., *Harrington, T., & Shockley-McCarthy, K. (2026). Structured Topic Modeling of Colorado Child Fatality Review Narratives Using Machine Learning: A Preliminary Typology of Risk and Incident Themes, 2019–2025. *PLOS One*. [Paper submitted to the IVAT's annual Trauma Summit in Honolulu, HI, in April 2027].

Received Revise & Resubmit

Watson-Grace, A., Barboza-Salerno, G.E., *Harrington, T., *McCarthy, M., *Alhajjaj, Z., *Yu, Y., **Weir, H.**, Shockley-McCarthy, K., & *Olorede, A. Submitted May 2026; **Revise & Resubmit August 2026**. ACEs & PCEs - Adverse and Positive Childhood Experiences in Rural and Non-rural adults: Limits of Psychological Distress Protection Under High Adversity. *Journal of General Internal Medicine*.

*Denotes [Graduate] Student

Barboza-Salerno, G.E., *Booth, R., **Weir, H.**, *Alhajjaj, Z., *Harrington, T., *Ramesh, B., *Nurre, M., *Secor, J., & *Peurie, B. Submitted March 2026; **Revise & Resubmit July 2026.** Linking Intimate Partner Violence (IPV) During Pregnancy to Infant Birthweight. *Journal of Interpersonal Violence*.

Barboza-Salerno, G.E., *Harrington, T., **Weir, H.**, & *Cassidy, E. Submitted May 2026; **Revise & Resubmit July 2026.** Traumatic Brain Injury Symptom Profiles and Healthcare Barriers Among Females Reporting Intimate Partner Violence During Pregnancy: Findings from a Probability-Based Survey. *Women's Health Issues*.

Previously Published

Barboza, G. E., Kosloski, A., Thompson, D., & **Weir, H.** 2023. A Network Analysis of the Relationship Between Mental and Physical Health in Unsheltered Homeless Persons in Los Angeles County. *Journal of Interpersonal Violence*, 38 (7-8):5902-5936.
<https://pubmed.ncbi.nlm.nih.gov/36300615/> DOI:10.1177/08862605221127222

Weir, H., Kaukinen, C., & Cameron, A. 2021. Diverse Long-Term Effects of Childhood Exposure to Intimate Partner Violence: Development of Externalizing Behaviors in Males and Females. *Journal of Interpersonal Violence*, 36(21–22), NP12411–NP12435. <https://doi.org/10.1177/0886260519888528>

Weir, H., and Kaukinen, C. 2019. The violence trajectories associated with dating violence. *Violence and Victims*, 34(1). DOI: 10.1891/0886-6708.VV-D-16-00131

*Harmon, V. L., Kaukinen, C. Mujkic, E., and **Weir, H.** 2018. Causes and explanations of suicide terrorism: A systematic review. *Journal of Applied Security Research: An International Journal of Police Security Operations & Practices*. <https://www.hsaj.org/articles/14749>

Weir, H. and Kaukinen, C. 2016. Delinquent Effects of Childhood Exposure to Violent Victimization: A Latent Longitudinal Class Analysis. *Violence and Crime in the Family*. In *Contemporary Perspectives in Family Research*, 9.

Weir, H. and Kosloski, A. E. 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. *Criminal Justice Studies*, 28(1). doi:10.1080/1478601X.2015.1004915

Stewart, D. M., Morris, R. G., and **Weir, H.** 2014. Youth perceptions of the police: Identifying trajectories. *Youth Violence and Juvenile Justice*, 12(1), 22-39. DOI: 10.1177/1541204013480369.

Weir, H. and Orrick, E. 2013. The most prolific female scholars in elite criminology and criminal justice journals, 2000-2010. *Journal of Criminal Justice Education*, 24(3), 273-289.

Weir, H., Stewart, D. M., and Morris, R. G. 2012. Problematic alcohol consumption by police officers and other protective service employees: A comparative analysis. *Journal of Criminal Justice*, 40(1), 72-82.

Orrick, E., and **Weir, H.** 2011. The most prolific sole and lead authors in elite criminology and criminal justice journals, 2000-2009. *Journal of Criminal Justice and Education*, 22(1), 24-42.

Boots, D. P., Wareham, J., and **Weir, H.** 2011. Gendered perspectives on depression and antisocial behaviors: An extension of the failure model in adolescent PHDCN girls and boys. *Criminal Justice & Behavior*, 38(1), 63-84.

In-Progress Referred Publications

Weir, H., Barboza, G.E., Shockley-McCarthy, K., & *Harrington, T. (2026). Exploring the Impact of Housing Investments and Lending Practices on Firearm Fatalities: A Bayesian Spatial Analysis of Redlining and Reverse Redlining in Chicago (2015-2023). To be submitted to *Health and Place* in October 2026.

*Atalaya, B., Barboza-Salerno, G.E., *Dolan, C., *Olorede, A., & **Weir, H.** Housing Market and Building-Permit Issuances Following the 2025 Los Angeles Wildfires. Paper also submitted to the *Jamaica Social Work Environmental Justice Conference*, to be held in the West Indies, Jamaica, in January 2027. [Writing Results and Selecting Outlet]

Warren, K., Barboza, G.E., *Harrington, T., Shockley-McCarthy, K. & **Weir, H.** Using Structural Equation Modeling to Examine Predictors of Recovery Housing. [Writing Results and Selecting Outlet].

Weir, H. Development of Violence in Add Health Youth Exposed to Adverse Childhood Experiences (ACEs): A Longitudinal Latent Class Analysis. [Needs to be Updated]

Weir, H., & Kaukinen, C. Depression Trajectories Associated with Dating Violence: Implications for Schools. [Needs to be Updated]

Weir, H. The Role of Genetics and Environment in Substance Abuse and Delinquency. R & R from *Criminal Justice and Behavior*. [Did not meet the due date of the prior R&R. Data needs to be updated at this point prior to new submission].

Weir, H., *Greier, K., and *Schwartz, N. Reducing Recidivism: A Long- Term Evaluation of the

Re-Integration and Recovery Program in a Large County Jail in Colorado. R & R from *American Journal of Criminal Justice*. [Did not meet the due date of the prior R&R. Data needs to be updated at this point prior to new submission].

IV. NON-REFERRED PUBLICATIONS

Technical Reports

Weir, H., Caudill, J., Larson, A., Furda, J. & Hill, C. 2026 (April). Proposal for the National Center of Veterans' Justice (NCVJ) to Be Located in the City of Colorado Springs, El Paso County, CO; Directed by the University of Colorado Colorado Springs (UCCS) and the College of Public Service (CPS). Technical report prepared for the Veterans' Justice Commission in the Council of Criminal Justice.

Weir, H., Atyabi, A., & Boulton, T. 2024 (December). Utility of Heart Rate Variability (HRV) and Facial Expression Recognition Techniques in Preventing Community Violence Among High-Risk Youth. Technical report prepared for the Centers for Disease Control (CDC).

Weir, H. and Kaukinen, C. 2016 (December). Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood. Technical report prepared for the National Institute of Justice (NIJ).

Weir, H. 2016 (September). Review of "The 7 Habits of Highly Effective People" and "The 7 Habits on the Inside". Technical report prepared for the Colorado Department of Corrections.

Weir, H., and Kaukinen, C. 2015 (June). Initial Descriptive Analyses for the PREA Data from the Colorado Department of Corrections, July 2013 – June 2014. Technical report prepared for the Colorado Department of Corrections.

Weir, H., 2015 (January). Comparing the recidivism risk and readiness for parole among juvenile versus adult offenders: Suggestions for potential changes with the parole decisions of juvenile offenders. Technical report prepared for the Colorado State Parole.

V. BOOK CHAPTERS

Caudill, J. W. & **Weir, H.** 2018. Psychopathy among juvenile homicide offenders. In Matt DeLisi's (Ed.) *Routledge International Handbook of Psychopathy and Crime*.

Weir, H., and Barnes, J.C. 2012. Wisconsin risk assessment instrument. In Shannon Barton-Bellessa and Geoffrey J. Golson (Eds.). *Encyclopedia of Community Corrections*. Thousand Oaks, CA: Sage.

VI. BOOKS IN PROGRESS

Weir, H. *Foresight is 20/20: Early Warning Signs of Relationship Violence Potential*.
Proposal to be submitted to publisher in Fall 2026.

VII. PRESENTATIONS

Academic Conferences

Weir, H., Barboza, G.E., *Harrington, T., & Shockley-McCarthy, K. 2027. Structured Topic Modeling of Colorado Child Fatality Review Narratives Using Machine Learning: A Preliminary Typology of Risk and Incident Themes, 2019–2025. Paper to be submitted to the Hawai'i International Summit on Preventing, Assessing & Treating Trauma across the Lifespan by the Institute on Violence, Abuse, & Trauma, Honolulu, Hawaii, April.

*Atalaya, B., Barboza-Salerno, G.E., *Dolan, C., *Olorede, A., & **Weir, H.** 2027. Housing Market and Building-Permit Issuances Following the 2025 Los Angeles Wildfires. Paper submitted in May 2026 to the Jamaica Social Work Environmental Justice Conference in the West Indies, Jamaica, in January.

Weir, H., *McCarthy, M., *Harrington, T., Barboza, G.E., Shockley-McCarthy, K., & *Cassidy, E. 2026-2027. Intimate Partner Violence During Pregnancy, Traumatic Brain Injury Symptoms, and Barriers to Healthcare. Paper submitted in August 2026 to the Johns Hopkins Bloomberg School of Public Health Center for Global Women's Health and Gender Equity and The Bloomberg American Health Initiative 2026–2027 IPV & Health Research Roundtable Series. Virtual.

Weir, H., Barboza-Salerno, G.E., & *Harrington, T. 2026. Predictive and Moderating Effects of Child Flourishing between ACEs and MEDBs: A Machine Learning Approach. Paper accepted in May 2026 to the American Society of Criminology annual conference in Washington, D.C., in November.

Barboza, G.E., *Harrington, T., & **Weir, H.** 2026. Satellite-Derived Measures of Urban Heat: Do Greenspace Effects on Domestic Violence Vary by Incident Location? Paper accepted in May 2026 to the American Society of Criminology annual conference in Washington, D.C., in November.

*Ceja, D., **Weir, H.**, Kosloski, A. & Brady, P. 2025. Age of Arrival and Perceptions of Crime: Understanding Immigrant Experiences and Perspectives. Paper presented at the Academy of Criminal Justice Sciences annual meeting, Denver, Colorado, March.

Barboza-Salerno, G. & **Weir, H.** 2020. Reconnecting Disconnected Youth to School by Linking

*Denotes [Graduate] Student

Stages of Learning to Psychosocial Development Through a 'No Wrong-Door' Pathways Approach. Paper presented at the 18th Annual Hawaii International Conference on Education, Honolulu, Hawaii, January.

*Pahl, L., **Weir, H.**, & Barboza-Salerno, G. 2019. Examining the Effect of Crisis Intervention Team Officers on Call for Service Dispositions in Seattle. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, December.

Weir, H., *Hammack, A., and Kaukinen, C. 2018. Hindsight is 20/20: Early Warning Signs of Intimate Partner Violence. Paper presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.

*Collett, K., **Weir, H.**, Lee, Y., and Caudill, J. 2018. Geographic, Demographic, and Qualitative Homicide Patterns and Trends in a Large Urban City in Colorado: Longitudinal Examination. Poster presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.

Weir, H. and Kaukinen, C. 2017. Development of Externalizing Behaviors in Chicago Youth Exposed to Adverse Childhood Experiences. Poster presented at the American Society of Criminology annual meeting, Philadelphia, Pennsylvania, November.

Weir, H. and Kaukinen, C. 2017. Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood: Impact of Gender. Poster presented at the 14th Hawai'i International Summit on Preventing, Assessing & Treating Trauma across the Lifespan by Institute on Violence, Abuse, & Trauma, Honolulu, Hawaii, March.

Weir, H. and Kaukinen, C. 2016. Development of Externalizing Behaviors in Chicago Youth Exposed to Intimate Partner Violence During Childhood. Poster presented at the Academy of Criminal Justice Sciences annual meeting, Denver, Colorado, March.

Weir, H. and *Greier, K. 2015. Long term evaluation of recidivism reduction program at El Paso County Sheriff's Office. Poster presented at the American Society of Criminology annual meeting, Washington D.C., November.

Weir, H. and Kaukinen, C. 2015. Delinquent effects of childhood exposure to intimate partner violence: A group-based trajectory analysis. Paper presented at the American Psychological Association convention, Toronto, Canada, August.

Weir, H. and Kaukinen, C. 2015. The violence trajectories associated with dating violence: Implications for Schools. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.

- Kaukinen, C., and **Weir, H.** 2015. The depression trajectories associated with dating violence. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Kosloski, A. E. and **Weir, H.** 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Harmon, V. L., Kaukinen, C., Mujkic, E. and **Weir, H.** Causes and explanations of suicide terrorism: A systematic review. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Weir, H.** and Kosloski, A. E. 2015. Melding theoretical perspectives: Gendered approach on low resting heart rate, developmental trajectories, and antisocial behavior. Paper presented at the Academy of Criminal Justice Sciences annual meeting, Orlando, Florida, March.
- Weir, H.** and Kaukinen, C. 2014. Delinquent effects of childhood exposure to intimate partner violence: A group-based trajectory analysis. Paper presented at the American Society of Criminology annual meeting, San Francisco, California, November.
- Kaukinen, C., and **Weir, H.** 2014. The violence trajectories associated with dating violence: Implications for Schools. Paper presented at the 28th International Congress of Applied Psychology, Paris, France, July.
- Kaukinen, C., and **Weir, H.** 2014. The depression trajectories associated with dating violence. Paper presented at the 28th International Congress of Applied Psychology, Paris, France, July.
- Weir, H.** 2014. Genetics and environment in substance abuse and delinquency. Poster presented at the Mountain Lion Research Day, UCCS, Colorado Springs, Colorado, April.
- Weir, H.**, and Barnes, J.C. 2013. The role of genetics and environment in substance abuse and delinquency. Paper presented at the American Society of Criminology annual meeting, Atlanta, Georgia, November.
- Stewart, D. M., Morris, R. G., and **Weir, H.** 2013. Youth perceptions of the police: Identifying trajectories. Paper presented at the Academy of Criminal Justice Sciences annual meeting, Dallas, Texas, March.
- Weir, H.**, Russell, A., and Morris, R.G. 2012. Development of delinquency in maltreated children: A longitudinal latent class analysis. Paper presented at the American Society of Criminology annual meeting, Chicago, Illinois, November.

Weir, H., and Orrick, E. 2011. The most prolific female criminology and criminal justice scholars. Poster presented at the American Society of Criminology annual meeting, Washington, D.C., November.

Weir, H., and Cain, S. 2010. Reexamining the strain and problematic alcohol consumption by police officers and other protective service employees. Poster presented at the American Society of Criminology annual meeting, San Francisco, California, November.

Weir, H., Boots, D. P., and Wareham, J. 2010. Gendered perspectives on depression and antisocial behaviors: An extension of the failure model in adolescent PHDCN girls. Paper presented at the Academy of Criminal Justice Sciences annual meeting. San Diego, California, February.

Orrick, E., and **Weir, H.** 2010. Who are the criminal justice innovators? Poster presented at the Academy of Criminal Justice Sciences annual meeting. San Diego, California, February.

Weir, H., Boots, D. P., and Wareham, J. 2009. The relationship between depression and antisocial behavior in PHDCN girls. Poster presented at the American Society of Criminology annual meeting, Philadelphia, Pennsylvania, November.

Invited Speaking Engagements

Weir, H. (2026). Guest Speaker presentation on *Family Violence* for Dr. Kate Bright's Violence in Society, CRJU 3250 course, April.

Weir, H. 2025. "It CAN happen to you: One [mis]step away". A community lecture presented at various Veterans' Justice League (VJL) events/trainings during Fall 2024-Fall 2025, including during a visit to Limon Correctional Facility in August and September 2025.

Benzick, A. & **Weir, H.** 2024. A Missing Mom, a Multi-State Road-trip, and YOU: Can You Help a Detective Solve the Case? A case study presented at the University of Colorado Colorado Springs, Colorado, September.

Weir, H. 2024. Victimology 101. Reflection paper presented at the Criminal Justice Friends Community Event at the Red, White and Blue Bakery, Colorado Springs, Colorado, June. Contact Nora Jensen at nora@rwbbakery.com.

*Collett, K., **Weir, H.**, Lee, Y., and Caudill, J. 2018. Geographic, Demographic, and Qualitative Homicide Patterns and Trends in a Large Urban City in Colorado: Longitudinal Examination. Paper presented at the Colorado Springs Police Department (CSPD) Chief and his Administration.

VIII. GRANTS

*Denotes [Graduate] Student

Research Grants

\$4,000.000. 2026-28. United States Congress, Veterans' Justice Commission in the Council of Criminal Justice. **Weir, H.** (Principal Investigator), Caudill, J., Larson, A., Furda, J. & Hill, C. Pre-proposal for the National Center of Veterans' Justice (NCVJ) to Be Located in the City of Colorado Springs, El Paso County, CO; Directed by the University of Colorado Colorado Springs (UCCS) and the College of Public Service (CPS). Waiting for a full call to be released.

\$1,999,939. 2024-28. U.S. Department of Justice's Bureau of Justice Assistance. Goodrum, S. (Principal Investigator from Boulder campus), **Weir, H.** (UCCS campus co-facilitator), and Kosloski, A. (UCCS campus co-facilitator). Enhancing Bystander Education and Reporting to Prevent Hate Crimes across the University of Colorado System. Awarded.

\$1,191,316.00. 2024-28. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC). **Weir, H.** (Principal Investigator), Atyabi, A., and Boulton, T. Utility of Heart Rate Variability (HRV) and Facial Expression Recognition Techniques in Preventing Community Violence Among High-Risk Youth. Pending.

\$1,050,000.00. 2019-20. Department of Health and Human Services, Centers for Disease Control and Prevention (CDC). **Weir, H.** (Principal Investigator). Preventing Violence and Violence Related Injury. Denied.

\$2,500.00. 2018-19. University of Colorado Colorado Springs Undergraduate Research Academy, UCCS. Hindsight is 20/20: Early Warning Signs of Intimate Partner Violence. **Weir, H.** (Principal Investigator) and *Hammack, A. Awarded.

\$80,000.00. 2018-19. University of Colorado Colorado Springs, College of Liberal Arts and Sciences, UCCS. Cognitive Resilience and Risk and Protective Factors of Police Functioning: A Prospective, Longitudinal Study and Randomized Controlled Trial, Samuelson, K. (Principal Investigator), **Weir, H.**, Coussons-Read, M., Portillos, E., Smith, H., Dawes, J., and Guasta, L. Denied

\$39,994.00. 2015-16. National Institute of Justice (NIJ). Data Resources Program 2014: Funding for Analysis of Existing Data. **Weir, H.** (Principal Investigator) and Kaukinen, C. Awarded.

\$500,000.00. 2014-15. National Institute of Justice (NIJ). University of Colorado Colorado Springs and Department of Human Services Partnership to Enhance Research- and Community-Based Child Abuse and Neglect Prevention and Intervention. Kaukinen, C., (Principal Investigator), **Weir, H.**, Ryon, S., and Okum, M. Denied.

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\$7,463.00. 2014-15. University of Colorado at Colorado Springs Committee on Research and Creative Works, UCCS. **Weir, H.** (Principal Investigator). Awarded.

Contract Work

\$500,000.00. 2015-16. Co-principal investigator. University of Colorado School of Public Affairs' on-going Contract with the Colorado Department of Corrections. Ryon, S., Kosloski, A., and **Weir, H.** Awarded.

\$500,000.00. 2014-15. University of Colorado School of Public Affairs' on-going Contract with the Colorado Department of Corrections. Kaukinen, C., **Weir, H.**, and Kosloski, A. Co-principal investigator. Awarded.

Teaching / Service / Curriculum Development Stipends

\$1,500.00. 2026-2027. The UCCS Compass Curriculum Assessment Ambassador. **Weir, H.** Awarded.

\$8,000.00. 2024-2026. CPS Welcoming and Inclusiveness Committee Grant. Sanchez, M. and **Weir, H.** (Co-PIs). Awarded.

\$2,000.00. 2019-2021. UCCS Inaugural Teaching Fellow, UCCS. **Weir, H.** Awarded.

\$250.00. 2018-2019. Open Educational Resources Evaluation, UCCS. **Weir, H.** Awarded.

\$500.00. 2018-2019. Online Teaching Certificate, Part 1 & 2, UCCS. **Weir, H.** Awarded.

\$1,000.00 each. 2014-2015. The Compass Curriculum Signature Navigate grant for development of a course titled *Trauma of Child Maltreatment: Psychological, Criminal Justice, Medical and Public Health* in the area of Writing Intensive, UCCS. **Weir, H.** and Wurtele, S. Awarded.

\$500.00. 2013. Writing Across the Curriculum Teaching Enhancement grant, UCCS. **Weir, H.** Awarded.

X. Courses Taught

University of Colorado Colorado Springs

SPRING 2026 CRJU 4600-OL1 Special Topics (Sex Offenders & Offenses)
CRJU 5391-OL1 Sex Offenders & Offenses (Graduate)

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***CRJU 6600:** I also developed a special topics graduate course titled “*Trauma in Criminal Justice*” during Spring 2026, and it was voted to be adopted in the CJ curriculum starting Spring 2027

FALL 2025 CRJU 4450-OL1 Child Abuse & Neglect
CRJU 5361-001 Capstone Seminar (Graduate)
PAD 5361-001 Capstone Seminar (Graduate)

SUMMER 2025
CRJU 5410-001 Victim Studies (Graduate)
CRJU 5430-OL1 Drugs, Alcohol, & Crime (Graduate)

SPRING 2025
CRJU 3250-HO2 Violence & Society (Undergraduate)
CRJU 5003-OL1 Research Methods (Graduate)
CRJU 5361-001 Capstone Seminar (Graduate)
PAD 5361-001 Capstone Seminar (Graduate)
CRJU 5391-H01 Sex Offenders and Offenses (Graduate)

*FALL 2024
CRJU 3250-OL2 Violence & Society (Undergraduate)
CRJU 5361-001 Capstone Seminar (Graduate)
PAD 5361-001 Capstone Seminar (Graduate)
CRJU 6910 Field Study in CJ (Graduate)

****I also took on an additional service-learning project for a group of five (5) computer science/innovation undergraduate students during this semester at the request of distinguished computer science professor Terrence Boulton. We met once a week to walk through the grant application process. This grant application was then submitted to the CDC in December 2024.***

SUMMER 2024
CJ 5430 Drugs, Alcohol & Crime (Graduate)
CJ 5510 Contemporary Issues in Policing (Graduate)
CJ 6910 Field Study in CJ (Graduate)

SPRING 2024
CJ 3250 Violence in Society
CJ 5008 Gender, Race & Social Class (Graduate)
CJ/PAD 5361 Capstone Seminar (Graduate)
CJ 6950 Master’s Thesis in CJ (Graduate)

FALL 2023
CJ 3250 Violence in Society

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CJ 5361 Capstone Seminar (Graduate)
PAD 5361 Capstone Seminar (Graduate)
CJ 6950 Master's Thesis in CJ (Graduate)

SUMMER 2023

CJ 4450 Child Abuse & Neglect
CJ 5002 Criminological Theory (Graduate)
CJ 5391 Sex Offenders and Offenses (Graduate)
CJ 5410 Victim Studies (Graduate)
CJ 6950 Master's Thesis in CJ (Graduate)

SPRING 2023

CJ 3630 Sex Crimes Against Children
CJ 4960 Criminal Justice Internships
CJ 5007 Violence (Graduate)
CJ 5008 Gender, Race & Social Class (Graduate)
CJ 5410 Victim Studies (Graduate)
CJ 6910 Field Study in CJ (Graduate)
CJ 6950 Master's Thesis in CJ (Graduate)

FALL 2022

CJ 4960 Criminal Justice Internships
CJ 5361 Capstone (Graduate)
PAD 5361 Capstone (Graduate)

SUMMER 2022

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)
CJ 5575 Mentally Disordered Offenders (Graduate)

SPRING 2022

CJ 4170 Victims Studies
CJ 4960 Criminal Justice Internships
CJ 5008 Class, Race, Gender and Crime (Graduate)
CJ 5410 Victim Studies (Graduate)

FALL 2021

CJ 3100 Research Methods
CJ 4960 Criminal Justice Internships
CJ 5391 Sex Offenders and Offenses (Graduate)

SUMMER 2021

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 4450 Child Abuse & Neglect

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SPRING 2021 *On Sabbatical*

FALL 2020

CJ 3250 Violence in Society
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)
PSY 3630 Sex Crimes Against Children

SUMMER 2020

CJ 3630 Sex Crimes Against Children
CJ 4960 Criminal Justice Internship
CJ 5553 Women and Crime (Graduate)
NCRJ 2041 CJ Teacher Mentor (2-Day Seminar)

SPRING 2020

CJ 3250 Violence in Society (two sections)
CJ 4960 Criminal Justice Internships
CJ 5002 Criminological Theory (Graduate)
CJ 5008 Class, Race, Gender and Crime (Graduate)

FALL 2019

CJ 2041 Crime Theory & Causes
CJ 4960 Criminal Justice Internships
CJ 5009 Crime and Violence Prevention & Intervention (Graduate)

SUMMER 2019

CJ 2041 Crime Theory & Causes
CJ 4170 Victims Studies
CJ 4960 Criminal Justice Internship
CJ 5510 Contemporary Issues in Policing (Graduate)

SPRING 2019

CJ 2041 Crime Theory & Causes
CJ 4960 Criminal Justice Internship
CJ 5007 Violence (Graduate)
CJ 5430 Drugs, Alcohol, and Crime (Graduate)

FALL 2018

CJ 4960 Criminal Justice Internship
CJ 5502 Criminological Theory (Graduate)

SUMMER 2018

CJ 2041 Crime Theory & Causes
CJ 4043 Law Enforcement
CJ 5391 Sex Offenders and Offenses (Graduate)

SPRING 2018

*Denotes [Graduate] Student

FALL 2017
CJ 2041 Crime Theory & Causes
CJ 3630 / PSY 3630 Sex Crime Against Children
CJ 5005 Law & Society (Graduate)

FALL 2017
CJ 2041 Crime Theory & Causes
CJ 5502 Criminological Theory (Graduate)

SUMMER 2017
CJ 2041 Crime Theory & Causes
CJ 3250 Violence in Society
CJ 5410 Victim Studies (Graduate)

SPRING 2017
CJ 2041 Crime Theory & Causes
CJ 5007 Violence (Graduate)

FALL 2016
CJ 2041 Crime Theory & Causes
CJ 3630 / PSY 3630 Sex Crime Against Children
CJ 5002 Criminological Theory (Graduate)

SUMMER 2016
CJ 2041 Crime Theory & Causes
CJ 5510 Contemporary Issues in Policing (Graduate)

SPRING 2016
CJ 3250 Violence in Society
CJ 5410 Victim Studies (Graduate)

FALL 2015
CJ 2041 Crime Theory & Causes
CJ 2041 Crime Theory & Causes
CJ 5002 Criminological Theory (Graduate)

SPRING 2015
CJ 4190 Women & Crime
CJ 5553 Women & Crime (Graduate)
CJ 2041 Crime Theory & Causes
CJ 5005 Law & Society (Graduate)

FALL 2014
CJ 2041 Crime Theory & Causes
GPS 1010 Gateway Program Seminar

SUMMER 2014
CJ 2041 Crime Theory & Causes

SPRING 2014
CJ 2041 Crime Theory & Causes
CJ 5005 Law & Society (Graduate)

FALL 2013

*Denotes [Graduate] Student

CJ 2041 Crime Theory & Causes

University of Texas at Dallas

Taught

SPRING 2013

CRIM 2313 Police and Society
CRIM 1307 Intro to Crime and Criminology

FALL 2012

CRIM 3326 Victimless Crimes

SPRING 2012

CRIM 1307 Intro to Crime and Criminology
CRIM 4396 Family Violence Over the Lifespan

FALL 2011

CRIM 2313 Police and Society

Assisted Courses

SPRING 2011

CRIM 1307 Intro to Crime and Criminology
CRIM 3302 Advanced Criminology (Biosocial)

FALL 2010

CRIM 1307 Intro to Crime and Criminology
CRIM 3302 Advanced Criminology (Biosocial)

SPRING 2010

CRIM 1307 Intro to Crime and Criminology

FALL 2009

CRIM 1307 Intro to Crime and Criminology
CRIM 4396 Family Violence Over the Lifespan

SPRING 2009

CRIM 1307 Intro to Crime and Criminology
CRIM3319 Comparative Justice Systems

Thesis / Capstone Committees

Fall 2026 Capstone Second Reader for Alfredo Conzalez

Fall 2025 Capstone First Reader for 8 students this semester, as I co-taught the capstone course for MCJ and PAD students

Spring 2025 Master's Thesis **Chair** for Maggie Valdens
Master's Thesis **Chair** for Danna Ceja
Master's Thesis Committee Member for Brianna Garcia

*Denotes [Graduate] Student

*I was the first reader for 8 capstone students this semester, as I co-taught the capstone course for MCJ and PAD students

Fall 2024 Master's Thesis **Chair** for Maggie Valdens
Master's Thesis **Chair** for Danna Ceja
Master's Thesis **Chair** for Amy Ghrayyeb
Master's Thesis Committee Member for Brianna Garcia
*I was the first reader for 6 capstone students this semester, as I taught the capstone course for MCJ and PAD students

Summer 2024 Master's Thesis Committee Member for Alex Remillard

Spring 2024 Master's Thesis **Chair** for Maggie Valdens
Master's Thesis Committee Member for Alex Remillard
Master's Thesis Committee Member for Chad Beatty
*I was the first reader for 13 capstone students this semester as I taught the capstone course for MCJ and PAD students

Fall 2023 Master's Thesis **Chair** for Christina Jimenez
Master's Thesis Committee Member for Alex Remillard
Master's Thesis Committee Member for Chad Beatty
*I was the first reader for 13 capstone students this semester as I taught the capstone course for MCJ and PAD students

Summer 2023 Master's Thesis **Chair** for Christina Jimenez

Fall 2022 Master's Thesis **Chair** for Emilie Fox
Master's Thesis Committee Member for Marvin McChriston
*I was the first reader for 25 capstone students this semester as I taught the capstone course for MCJ and PAD students

Summer 2022 Master's Thesis **Chair** for Emilie Fox
Master's Thesis Committee Member for Marvin McChriston

Spring 2022 Main Master's in CJ Capstone Adviser for Scott McCormick
Main Master's in CJ Capstone Adviser for Maria Roso Prieto

Fall 2021 Main Master's in CJ Capstone Adviser for Brittany Sandoval
Main Master's in CJ Capstone Adviser for Kea Banks
Main Master's in CJ Capstone Adviser for Ryan Sivetts
Master's Thesis Committee Member for Anjelika Hammack

Summer 2021 Master's Thesis Co-**Chair** for Dywane Thompson

*Denotes [Graduate] Student

Master's Thesis Committee Member for Jessica Elgin

Spring 2021 Master's Thesis Co-**Chair** for Dywane Thompson
(On Sabbatical) Master's Thesis Committee Member for Erika Weliever
Master's Thesis Committee Member for Jessica Elgin
Master's Thesis Committee Member for Payton Ptakec

Fall 2020 Master's Thesis **Chair** for Crystal Roe
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Erika Weliever
Master's Thesis Committee Member for Payton Ptakec
Master's Thesis Committee Member for Jose Campos
Master's Thesis Committee Member for Samantha Twiggs
Main Master's in CJ Capstone Adviser for Amber Peterson

Summer 2020 Master's Thesis **Chair** for Crystal Roe

Spring 2020 Master's Thesis **Chair** for Karli Welborn
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Abi Montgomery
Master's Thesis Committee Member for Alyssa Huwe
Master's Thesis Committee Member for Suzan Malazada
Master's Thesis Committee Member for Jose Campos
Master's Thesis Committee Member for Samantha Twiggs
Main Master's in CJ Capstone Adviser for Nate Schwartz
Main Master's in CJ Capstone Adviser for Leslee Bechtel
Main Master's in CJ Capstone Adviser for Jared Adams

Fall 2019 Master's Thesis **Chair** for Karli Welborn
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Abi Montgomery
Master's Thesis Committee Member for Alyssa Huwe
Master's Thesis Committee Member for Suzan Malazada
Main Master's in CJ Capstone Adviser for Selia Patterson
Main Master's in CJ Capstone Adviser for Kasey Constantino
Main Master's in CJ Capstone Adviser for Chelsea Arrellano

Spring 2019 Master's Thesis **Chair** for Cassandra Williams
Master's Thesis **Chair** for Jamie Mirkes
Master's Thesis Committee Member for Anjelika Hammack
Master's Thesis Committee Member for Suzan Malazada

*Denotes [Graduate] Student

Fall 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis **Chair** for Jamie Mirkes
Main Master's in CJ Capstone Adviser for Kaylee Mascarenas
Main Master's in CJ Capstone Adviser for Shaekera Pardner

Summer 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams

Spring 2018 Master's Thesis **Chair** for Kevin Collett
Master's Thesis **Chair** for Cassandra Williams
Master's Thesis Committee Member for Farrah Kassak

Fall 2017 Master's Thesis **Chair** for Nicole Watson
Master's Thesis Committee Member for Farrah Kassak
Master's Thesis Committee Member for Audrie Ward

Summer 2017 Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Nicole Watson

Spring 2017 Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Cathy Cancellieri
Master's Thesis Committee Member for Farrah Kassak
Master's Thesis Committee Member for Audrie Ward

Fall 2016 Master's Thesis **Chair** for Nick Berdjis
Master's Thesis **Chair** for Brian Barela
Master's Thesis **Chair** for Cathy Cancellieri

Summer 2016 Master's Thesis **Chair** for Nick Berdjis

Spring 2016 Master's Thesis **Chair** for Jake Campbell
Master's Thesis Committee Member for Amy Bunn
Main Master's in CJ Capstone Adviser for Sheena Munsch

Fall 2015 Master's Thesis **Chair** for Jake Campbell
Master's Thesis Committee Member for Amy Bunn
Main Master's in CJ Capstone Adviser for Devada Whitfield

Spring 2015 Main Master's in CJ Capstone Adviser for Kevin Greier
Master's Thesis Committee Member for Vanessa Harmon
Master's Thesis Committee Member for Dao Henry

*Denotes [Graduate] Student

- Fall 2014 Main Master's in CJ Capstone Adviser for Kevin Greier
Master's Thesis Committee Member for Vanessa Harmon
Master's Thesis Committee Member for Dao Henry
- Spring 2014 Main Master's in CJ Capstone Adviser for Kevin Greier
Honors (BACJ) Capstone Adviser for Brandon Hall
Master's Thesis Committee Member for Rich Thomas

Other Graduate Teaching / Mentoring Related Service

- Fall 2025 Supervised a paid research assistantship for a social work graduate student, Haley Crist.
- Summer 2025 Supervised an independent study for a social work undergraduate student, Austin Mirer.
- Spring 2025 Supervised a paid research assistantship for a social work undergraduate student, Austin Mirer.
- Fall 2024 Conducted a "pro bono" Graduate Internship for an MCJ student, Abigail Tillman
- Fall 2024 Supervised an unpaid research assistantship for a social work undergraduate student, Austin Mirer.
- Spring 2016- Present: Supervisor for multiple graduate research and/or student assistants. Each year This has included a different MCJ and PA graduate student, and there have been multiple over the years.
- Summer 2020- Present Intensive Criminal Justice Internship Supervision for the following students (during one or multiple of these semesters): Brandee Vigil Howard (PA); Will Miller (MCJ); Ryan Harris (BACJ), Courtney Williams (BACJ), Eboni Smith (BACJ), Christian Whitekus (BACJ), Danna Ceja (BACJ) (**This includes supervision and intensive mentoring that is NOT a part of my duties as the internship coordinator for the Criminal Justice Program*).
- Spring 2018 CJ 5002 (Criminological Theory) course validator and written exam developer for Trina DeValley
- CJ 5005 (Law & Society) course validator and written exam developer for Trina DeValley
- Spring 2017 CJ 5002 (Criminological Theory) course validator and written exam developer for Sariah Picon

*Denotes [Graduate] Student

Summer 2014 Comprehensive Exams (Master's level) developer and grader for Brittany Wilkison

Academic Advising

2015 – Present Each semester, I academically advise anywhere between 10 and 20 MCJ graduate or dual MCJ and PAD graduate program students.

X. RECOGNITIONS/HONORS/AWARDS

Research

Received a stipend from Undergraduate Research Academy (URA) on a research project, \$2,500.00 (total for the entire project, including student stipend), University of Colorado, May 2018, University of Colorado Colorado Springs

Recognition (trophy awarded in a ceremony in October 2016) on funding for the Sponsored Programs at the University of Colorado Colorado Springs exceeding over \$1 million dollars through June 30th, 2016, Office of Sponsored Programs, University of Colorado Colorado Springs

Recognition (plaque awarded in a ceremony) on submitting a first federal grant proposal at University of Colorado, October 2014, Office of Sponsored Programs, University of Colorado Colorado Springs

Recognition (a plaque awarded in a ceremony) on having a first federal grant awarded at University of Colorado, October 2014, Office of Sponsored Programs, University of Colorado Colorado Springs

1st Annual Criminology Research Symposium Outstanding Paper Winner, October 2009, University of Texas at Dallas

Teaching

Receive \$1000.00 stipend to be a faculty teaching fellow (a new pilot program starting during Spring 2020), Faculty Resource Center, Fall 2019, University of Colorado Colorado Springs

Received \$500.00 stipend to participate in Online Teaching Certificate Program, Part 1, Faculty Resource Center, Fall 2018, University of Colorado Colorado Springs

Was nominated for the UCCS Professor of the Year Award, University of Colorado Colorado Springs, Spring 2019

*Denotes [Graduate] Student

Received \$500.00 stipend to participate in Online Teaching Certificate Program, Part 2, Faculty Resource Center, Spring 2019, University of Colorado Colorado Springs

Received \$250.00 stipend to evaluate Open Educational Resources (OERs), Faculty Resource Center, Summer 2019, University of Colorado Colorado Springs

Was nominated for the UCCS Mentor of the Year Award, University of Colorado Colorado Springs, Fall 2019

Service

Received \$1,500.00 stipend to serve as the Compass Curriculum Assessment Ambassador, May 2026-May 2027, University of Colorado Colorado Springs

Received \$2,000.00 stipend to evaluate Diversity and Inclusion Artifacts, Compass Curriculum, Summer 2019, University of Colorado Colorado Springs

Scholarships

2012-2013 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas

2011-2012 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas

2010-2011 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas

2009-2010 Department of Criminology Graduate Teaching Assistant Award, University of Texas at Dallas

Academic Excellence

2008 Department of Psychology Dean's List, University of Texas at Dallas

2003-2004 Department of Psychology Dean's List, University of Texas at Dallas

2001 Scholastic Achievement Award, North Texas Council of Governments Regional Police Academy

2001 Physical Fitness 1st Place Award, North Texas Council of Governments Regional Police Academy

*Denotes [Graduate] Student

- 2000 Department of Psychology Dean's List, University of Texas at Dallas
- 2000 Honor Society of Phi Theta Kappa, Dallas County Community College

Professional Recognition

- 2002 New Officer of the Year Award, Bedford Police Department, Bedford, TX

XI. PROFESSIONAL ORGANIZATIONS

- 2018-Present *American Academy of University Professors*
- 2010-Present *Academy of Criminal Justice Sciences*
- 2008-Present *American Society of Criminology*
- 2006-2008 *Texas Narcotics Officers' Association*
- 2000 *Phi Theta Kappa Honor Society*

XII. SERVICE

University

- 2025-Present Member, Committee for Misconduct in Research, Scholarship, and Creative Activities (CMRSCA), UCCS
- 2023-Present Member, *Police Community Advisory Council*, UCCS
- 2024-2025 Member, *The CPS Dean Search Committee*, UCCS
- 2024-2025 Member, *Vice Chancellor's Review Committee (VCRC)*, UCCS
- 2023-2024 Member, *Compensation Task Force*, UCCS
- 2022-2024 Member, *Graduate Executive Council (GEC)*, UCCS
- 2022-2022 Member, *The HR Director Search Committee*, UCCS
- 2020-2022 Member, *Faculty Assembly Executive Committee*, UCCS
- 2018- 2022 Co-chair (since 2020), *Personnel and Benefits Committee*, UCCS
- 2019- 2023 Member, *Faculty Resource Center Advisory Team*, UCCS
- 2020-2021 Member, *The Provost Search Committee*, UCCS (two rounds)
- 2018- 2021 Member, *Mountain Lion Teaching and Learning Day Committee*, UCCS
- 2018- 2020 Member, *Student Activities Task Force*, UCCS
- 2015- 2020 Member, *Committee on Research and Creative Works (CRCW)*, UCCS
- 2013- 2019 Member, *Educational Policy and University Standards (EPUS)*, UCCS

College

- Fall 2025- Department of Criminal Justice PUC member, and Department of Public Affairs
Spring 2026 PUC member; College of Public Service Welcoming & Diversity Committee Co-

*Denotes [Graduate] Student

Chair; Criminal Justice Study Abroad Committee Member, MCJ Faculty Council Member, MCJ Curriculum Committee Member, and a College of Public Service Council Member.

- Fall 2024-
Spring 2025 Department of Criminal Justice PUC member, and Department of Public Affairs PUC member; College of Public Service Welcoming & Diversity Committee Co-Chair; Criminal Justice Study Abroad Committee Member, MCJ Faculty Council Member, MCJ Curriculum Committee Member, MCJ Assessment Committee Member, MCJ Budget Committee Member, and a College of Public Service Dean Search Committee Member (AY 24-25).
- Fall 2023-
Spring 2024 Department of Social Work Primary Unit Committee (PUC) member, Department of Criminal Justice PUC member, and Department of Public Affairs PUC member; College of Public Service Equity & Diversity Committee Member; Criminal Justice Study Abroad Committee Member, MCJ Faculty Council Chair, MCJ Curriculum Committee Chair, MCJ Assessment Committee Member, and MCJ Director, College of Public Service, UCCS
- Fall 2022-
Spring 2023 SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Chair, MCJ Planning Committee Chair, MCJ Assessment Committee Member, BACJ Faculty Council Member, BACJ / MCJ Internship Coordinator, and MCJ Director, School of Public Affairs, UCCS
- Spring 2020-
Spring 2022 SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Director, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Fall 2019 SPA Council Committee Member, SPA DEI Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Chair, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2019 Search Committee member for the Instructional Technologist, SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, MCJ Award Committee Director, and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2018 SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS

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- Fall 2018 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; Diversity Champion for Search Committee for Assistant Professor in English, LAS, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, as well as elected to be MCJ Award Committee Director and BACJ / MCJ Internship Coordinator, School of Public Affairs, UCCS
- Spring 2017 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Spring 2016 Search Committee Chair for Associate Professor and Master's in Criminal Justice Director, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2016 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, MCJ Planning Committee Member, MCJ Award Committee Member, MCJ Assessment Committee Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2015 Search Committee Chair for Associate Professor and Master's in Criminal Justice Director, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2014 Search Committee Chair for Professional Research Associate, Department of Corrections and School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS
- Fall 2013 Search Committee member for Assistant Professor in Criminal Justice, School of Public Affairs, UCCS; SPA Council Committee Member, MCJ Faculty Council Member, and BACJ Faculty Council Member, School of Public Affairs, UCCS

Professional Development

- Fall 2026 Stata Net Courses 120, 251, 461, & 471: Statistical Graphics, Writing Commands, Univariate Time Series, and Introduction to Panel Data
- Fall 2026 CPS CJ Department Annual Workshop, Aug 19, Colorado Springs, CO

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Summer 2026	UCCS Peer-Support Program Participant
Spring 2026	Stata Net Course 101: Introduction to Stata
Spring 2026	Faculty Resource Center's Seminar on <i>How to Use YouTube in Teaching</i> , March 11, UCCS.
Fall 2025	CPS CJ Department Annual Workshop, Aug 18, UCCS
Spring 2025	UCCS Teaching & Learning Conference, Jan 14-15, UCCS
Fall 2024	CPS CJ Department Strategic Planning Retreat, Sep 1, UCCS
Fall 2023	COLT Teaching and Learning Conference, August 2-4, CU Boulder, CO
Fall 2021	Trauma Training I, Lyda Hill Institute of Human Resilience, UCCS
Summer 2021	Biofeedback Research Group, LH Institute of Human Resilience, UCCS
Fall 2021	Biofeedback Research Group, LH Institute of Human Resilience, UCCS
Spring 2020	Mountain Lion Teaching and Learning Day, UCCS
Summer 2019	Open Educational Resources (OER) online course and evaluation, UCCS
Spring 2019	Trauma Tools and Responses Training, Baltimore, MD
Spring 2019	Mountain Lion Teaching and Learning Day, UCCS
Spring 2019	Teaching Online Certificate Program (5-week), Part 2, UCCS
Summer 2018	Teaching Online Certificate Program (5-week), Part 1, UCCS
Fall 2015	CU Women Succeeding Symposium, Anschutz Medical Campus
Fall 2015	Diversity Champion (HR) Training, UCCS
Fall 2014	Training Institute for Victims of Crime, Miami, FL
Fall 2014	Safe Zone training, UCCS
Fall 2014	Statistics Discussion (multi-session) Workshop, UCCS
Spring 2014	Grant Development (multi-session) Workshop, UCCS
Spring 2014	Freshman (GE) Seminar (multi-day) Retreat, UCCS
Fall 2013	Blackboard Bootcamp (multi-day) Seminar, UCCS
Fall 2013	Diversity in the Classroom Seminar, UCCS
Fall 2013	iWac (Writing Intensive) multi-session Workshop, UCCS

(Academic) Community

2026-Present	A research Faculty Affiliate for the Issues Lab, hosted by the Department of Social Work and Public Health at The Ohio State University (OSU). Director: Dr. Gia Babroza-Salerno. Website: https://issues-osu.github.io/ISSUESlab/people/
2024-Present	A Board Member for a local non-profit company called the Veterans' Justice League. Executive Director: Manny Menendez. Website: https://www.veteransjusticeleague.com
2023-Present	A Board Member for a local human trafficking non-profit company called the Lotus Foundation, which was co-founded by a former UCCS criminal justice student. Executive Director: Heather Starr. Website: www.LotusFoundationCO.org

*Denotes [Graduate] Student

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|-----------|---|
| 2023-2024 | A video contributor to the investiture of Dean Catherine (Katie) Kaukinen as the Dr. Norman J. Radow Endowed Dean's Chair of Humanities and Social Sciences at Kennesaw State University, GE. |
| 2020-2021 | A Reviewer for Colorado Springs Police Department's (CSPD's) National Grant Solicitation Surrounding the Issues of Use of Force, Diversity, and Community Relationships. |
| 2019-2020 | Outstanding Paper Award Committee Member for Academy of Criminal Justice Science (ACJS) |

Ad-Hoc Reviewer For

- | | |
|--------------|---|
| 2019-Present | <i>Journal of Criminal Justice and Behavior</i> |
| 2019-Present | <i>Youth Violence and Juvenile Justice</i> |
| 2019-Present | <i>Journal of Public Child Welfare</i> |
| 2018-Present | <i>Journal of Qualitative Criminology</i> |
| 2018-Present | <i>Journal of Family and Child Studies</i> |
| 2018-Present | <i>Police Practice and Research: An International Journal</i> |
| 2018-Present | <i>Journal of Crime and Delinquency</i> |
| 2016-Present | <i>Journal of Criminal Justice</i> |
| 2015-Present | <i>Police Quarterly</i> |
| 2014-Present | <i>Journal of Criminal Justice Education</i> |

Invited Media Collaborations

- | | |
|------|--|
| 2026 | BBC 2 Radio Interview with Host Jeremy Clarkson about my publication titled <i>Delinquent Effects of Childhood Exposure to Violent Victimization</i> , September 2026. |
| 2026 | KDRO 13 TV Interview about "Ped Patrol", June 2026 |