

Dr. Stephanie Gangemi, PhD, LCSW, CCHP

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EDUCATION

PhD, 2021, Smith College School for Social Work, Doctor of Philosophy in Social Work
Dissertation: "About the Brokenness, and the Darkness, and the Light": The Effects of the
Correctional Environment on Correctional Mental Health Professionals
MSW, 2008, Columbia University School of Social Work, Master of Science in Social Work
Concentration: Advanced Clinical Practice, Criminal Justice/Forensic Social Work
BA, 2006, Wagner College, *Bachelor of Arts in Sociology*
Concentration: Criminal Justice/Social Work

AREAS OF SPECIALTY

Forensic social work practitioner-scholar-activist focused on correctional healthcare, treatment of people who are incarcerated, law enforcement, moral injury, and social work pedagogy.

LICENSING, MEMBERSHIP, COMMITTEES

Licensed Clinical Social Worker, State of Colorado
National Association of Social Workers
Council on Social Work Education
National Organization of Forensic Social Workers

Certified Correctional Healthcare Provider (CCHP)
Embrace Valor Board of Directors (2024-2025)
International Society for Traumatic Stress Studies
Medical Reserve Corps of El Paso County

APPOINTMENTS

2023-present - National Commission on Correctional Healthcare (NCCHC). Committee on Policy and Research
2022-2025 – CSWE, Council on the Role and Status of Women in Social Work Ed. Social Media Co-Chair

ACADEMIC APPOINTMENTS

University of Colorado, Colorado Springs, Social Work Program

Colorado Springs, CO

Assistant Professor, MSW Program, August 2022 -Present.

- Developer and instructor of core curriculum courses to include, Social Work with Individuals, Treatment of Trauma, and Forensic Social Work.
- Search chair for 10+ faculty and staff member positions.
- Chair, Empowering and Integrating Part-Time Faculty Committee. Member, Social Unity Committee, Student Voice & Choice Committee
- Selected by MSW students as 2024, Phi Alpha Social Work Honors Society honorary member and speaker.
- Developer of Trauma Informed Forensic Care Certificate, interdisciplinary between social work and criminal justice.

University of Colorado, Colorado Springs, Social Work Program

Colorado Springs, CO

Clinical Assistant Professor, BSW Program Director, January 2020 -August 2022

- Development of the inaugural BSW program to launched in Fall 2020.
- Instructor of core curriculum courses to include, Intro to Social Work, The Helping Relationship, and Social Work Research.
- Responsible for the completion of the CSWE Benchmark documents during the program's candidacy process to include mission and goals, implicit/explicit curriculum, assessment, and program evaluation plans. Successfully earned initial accreditation by CSWE.
- Creation of BSW program handbook, catalog entries, course schedules and required course syllabi.
- Recruitment and training of BSW students and part-time faculty members. Exceeded proforma enrollment numbers.

Smith College, Master of Social Work Program*Northampton, MA**Adjunct Instructor, June 2019-May 2021*

- Instructor of SWK696: Forensic Social Work & SWK792: Assessment, Diagnosis & Treatment of Personality Disorders.
- Created syllabus, selected appropriate readings/assignments, completed weekly lectures, and lesson plans.
- Developed courses in accordance with the college's Anti-Racism commitment.

Newman University, Master of Social Work Program*Colorado Springs, CO**Adjunct Instructor June 2011-2020; Coordinator of Field Education July 2013-May 2015*

- Instructor and coordinator of all field activities at the Colorado Springs MSW Satellite campus 2013-2015.

Pikes Peak Community College, Social Work Program*Colorado Springs, CO**Adjunct Instructor of Social Work, January 2011-May 2013; Returned Fall 2017**Co-Chair of Social Work Dept. January 2013-July 2013***Wagner College, Sociology Department***Staten Island, NY**Adjunct Instructor of Sociology, August 2008-May 2009***CLINICAL SOCIAL WORK EXPERIENCE****Stephanie A. Gangemi Psychotherapy***Colorado Springs, CO**Owner & Founder; Private Therapy Practice**August 2011 -Present*

- Individual therapist for adult clients with a range of mood, trauma and personality disorders.

El Paso County Criminal Justice Center; CCS*Colorado Springs, CO**Director of Mental Health**April 2015-November 2017*

- Supervision, planning, managing and coordinating of clinical services and supervision for a team of 10 clinicians providing mental health services in 1700 bed facility and Detoxification Facility.
- Instructor and developer of Suicide Prevention curriculum for Sheriff's Office Sworn In-service.
- Development, review, and provision of Mental Health Standard Operating Procedures in accordance with NCCHC, ACA, ICE and PREA standards.

El Paso County Criminal Justice Center; Correctional Healthcare Companies*Colorado Springs, CO**Mental Health Clinician**July 2009-Feb 2012; PRN Feb 2012-Sept 2014*

- Therapist for adult male, female and adolescent inmates with a range of psychotic disorders, mood disorders, trauma disorders, substance abuse, personality disorders and psychosocial stressors.
- Specialize in crisis intervention and suicide prevention strategies.
- Statistical research and compilation of data for Mental Health Court development process.

Riker's Island Correctional Facility, Prison Health Services Inc*Queens, NY**Social Worker, September 2007-May 2009: Full Time**Social Work Intern; Prison Health Services, September 2007-June 2008: Half-Time*

- Therapist in the Adolescent/High profile jail facility, RNDC & Mental Health Observation Unit of the EMTC building. Primary therapist for adolescent male patients in the suicide watch dormitory, adult state prisoners, and high profile/protective custody inmates.

PUBLICATIONS

Ryan, D., Ha, E., Kendig, N., **Gangemi, S.** (Under Revision). *Assessing involvement in the criminal legal system as an essential element of patient social history.* Journal of Correctional Healthcare.

Báez, J., **Gangemi, S.** (In Review). *What do humans have to do with qualitative research? examining AI-assisted text analysis tools through a relational and technologically reflexive lens.* International Journal of Social Research Methodology.

Gangemi, S., & Bidwell, L. (Under Revision). *Beyond burnout: A trauma-informed conceptualization of moral injury, institutional betrayal, and repair in higher education.* In K. Hardner & J. Carello (Eds.). *Trauma-*

Informed Transformations: Integrating Principles Beyond the Classroom. Palgrave MacMillan. [Invited and Peer Reviewed].

Gangemi, S., & Bidwell, L. (Under Revision). Program development and growth. In (Jones, Sage & Hitchcock) *Voices of Leadership: Experiences of Social Work Program Directors*. We Social Work. [Invited and Peer Reviewed].

Gangemi, S., Phelps, A. (2025). *Orienting BSW students to the Grand Challenges for social work. A participatory action research approach*. Journal of Baccalaureate Social Work. 30(2), pp.120-132. <https://doi.org/10.1891/JBSW-0151>

Gangemi, S. (2025). *No small parts: enhancing social work training for navigating ethical dilemmas through live actor simulations*. Journal of Teaching in Social Work. <https://doi.org/10.1080/08841233.2025.2510901>

Gangemi, S. (2025). Navigating moral injury in correctional health. Correct Care Magazine, the Magazine of the National Commission on Correctional Health Care. 39(1), pp.12-13. <https://ncchc.org/wp-content/uploads/Spring-2025-CorrectCare-39-1.pdf>

Gangemi, S. (2025). Correctional Social Work. In M. Sage & L. I. Hitchcock (Eds.), *101 things to do with a social work degree* (pp. 200-202). We Social Work, LLC. <https://www.amazon.com/dp/B0F4NWCXN6>

Gangemi, S. (2025). Correctional System Approaches. In J. Creswell Báez (Section Ed.). *Issues of Equity*, pp.120-124. In J. Salvo and J. Ulmer (Eds.), *Routledge Resources Online - Qualitative Research Methods*. Routledge. [Invited and Peer Reviewed] <https://doi.org/10.4324/9781003560128-27>

Gangemi, S., *Dysart, C. (2024). *Moral injury in correctional healthcare*. Journal of Correctional Healthcare. <https://doi.org/10.1089/jchc.24.04.0036>

Gangemi, S. (2024). *The effects of the correctional environment on correctional mental health professionals: Findings from a Phenomenological Qualitative Study*. Corrections: Policy, Practice, & Research. <https://doi.org/10.1080/23774657.2024.2426094>

Báez, J. C., Johnson, S., **Gangemi, S.**, Marrus, M., Furey, M. & Simmons, C. (In Press, 2025) An integrative, trauma-informed framework across social work courses: Curriculum and student support. In L. Tufford & A. Dylan (Eds.), *Trauma-informed care in social work education: implications for students, educators, pedagogy, and field*. Routledge. [Link Here](#)

Gangemi, S. (2019). “Are they mental health or behavioral?”: Toward object relations translation for corrections officers. *International Journal of Applied Psychoanalytic Studies*. <https://doi.org/10.1002/aps.1604>

TECHNICAL PAPERS

Gangemi, S. (Drafting). Position Statement: Supporting Wellness and Wellbeing in the Correctional Healthcare Workforce National Commission on Correctional Health Care.

Gangemi, S. (Lead Author). (2025). Position Statement: Use of Telehealth in Correctional Facilities. National Commission on Correctional Health Care. <https://ncchc.org/wp-content/uploads/Telehealth-in-Correctional-Facilities-2025.pdf>

Gangemi, S., Simmons, C., Bidwell, L. (2023). Benchmark 3: UCCS Bachelor of Social Work Program Self-Study. Council on Social Work Education Accreditation Document. Accepted. Accreditation granted.

Gangemi, S. (2021). “About the brokenness, and the darkness, and the light”: An exploratory student on the effects of the correctional environment on correctional mental health professionals. Smith College. Dissertation.

Gangemi, S., Simmons, C. (2021). Benchmark 2: UCCS Bachelor of Social Work Program Self-Study. Council on Social Work Education Accreditation Document. Accepted.

Gangemi, S., Simmons, C. (2020). Benchmark 1: UCCS Bachelor of Social Work Program Self-Study. Council on Social Work Education Accreditation Document. Accepted.

MANUSCRIPTS in PROGRESS

Gangemi, S., Andrade, J., *Hotaling, G. (In Review, 2025). *Made for This: Advancing the Role of Social Workers in Corrections*.

Gangemi, S., Fucci, K., Stubbs., P (Writing Results). *An Interpretative Phenomenological Analysis of Boxing and Mindfulness Therapy (BAM-T)*.

Gangemi, S., *Brown, L., *Hotaling, G. (Writing Results). “*Diamonds in the Rough*”: A Phenomenological Study on the Healthcare Experiences of Incarcerated Transgender People.

Johnson, S., **Gangemi, S.**, King, E., *Lichlyter-Klein, K. (2024) *Moral injury and officer well-being: Descriptive*

findings and group comparisons from a national survey study of law enforcement officers.

Gangemi, S., Sutton Chubb, C., Winters, R., Kosloski, A. (2023). *Currencies of campus compassion during the COVID-19 pandemic: Findings of study on student experiences.*

PEER-REVIEWED PROFESSIONAL PRESENTATIONS

Gangemi, S., Wiggans, A. (2026, October). *Revisioning the Games Criminals Play: From Manipulation Detection to Trauma Informed Care.* National Commission on Correctional Healthcare Annual Conference. Las Vegas, NV.

Gangemi, S., Dysart, C. (2026, October). *Developing a Moral Injury Toolkit for the Correctional Healthcare Workforce.* National Commission on Correctional Healthcare Annual Conference. Las Vegas, NV.

Gangemi, S., *Hotaling, G., Wiggans, A., Burns, M., McKenna, O. (2026, April). *Revisioning the Games Criminals Play: From Manipulation Detection to Trauma Informed Care.* National Commission on Correctional Healthcare Annual Conference. New Orleans, LA.

Gangemi, S., Dysart, C., *Hotaling, G. (2025, November). *Developing a Moral Injury Toolkit for the Correctional Healthcare Workforce.* National Commission on Correctional Healthcare Annual Conference. Baltimore, MD.

Gangemi, S., *Brown, L., *Hotaling, G. (2025, November). *“Diamonds in the Rough”: A Phenomenological Study on the Healthcare Experiences of Incarcerated Transgender People.* National Commission on Correctional Healthcare Annual Conference. Baltimore, MD.

Gangemi, S., Dysart, C., Turner, X., Perez, D., *Rodriguez, T., Savoie, A., McFadden, S. (2025, October). *Forensic Social Work: Promoting Disability Justice and Humanity Through Inclusive & Liberatory Practices.* Council on Social Work Educational Annual Conference, Denver, CO.

Gangemi, S., Frerichs, J. (2025, August). *Trauma-informed, Anti-Oppressive Clinical Supervision (TRACS) for Counselors.* Colorado Counseling Association Annual Conference. Keystone, CO.

Gangemi, S., Andrade, J., *Hotaling, G. (2025, May). *Made for this: Leveraging the Role of Social Workers in Corrections.* National Organization of Forensic Social Workers. Annual Conference. New Orleans, LA.

Johnson, S., Creswell Báez, J., Gangemi, S. (2025, May). *Trauma-Informed Anti-Oppressive Research Approach (TIARA).* International Congress of Qualitative Inquiry. Virtual.

Gangemi, S., *Sanchez, M., *Brown, L. (2025, February). *Healthcare Experiences of Incarcerated Transgender People. Qualitative Findings.* Pride in Public Health Conference. Denver, CO.

***Brown, L., Gangemi, S. (2025, February).** *Clinician Experiences Following the Club Q Shooting in Colorado Springs. Qualitative Findings.* Pride in Public Health Conference. Denver, CO.

Gangemi, S., & Johnson, S., *Dysart, C. (2025, March). *Moral Injury Among Law Enforcement Officers: Qualitative Findings from a Two-Part National Study.* International Association of Chiefs of Police – Officer Safety and Wellness Conference. Anaheim, CA.

Gangemi, S., (2025, Accepted). *Brutality, Betrayal, and "Bleeding Hearts": A Mixed Methods Exploration of Moral Injury in Correctional Healthcare.* Society for Social Work and Research 28th Annual Conference, Seattle, WA.

Gangemi, S., & *Dysart, C. (2024, December). *Moral Injury: Addressing the “Soul Wounds” of the Correctional Healthcare Workforce.* National Commission on Correctional Healthcare. Las Vegas, NV.

Gangemi, S., & *Dysart, C. (2024, October). *Moral Injury: Addressing the “Soul Wounds” of the Correctional Healthcare Workforce.* National Commission on Correctional Healthcare. Las Vegas, NV.

Gangemi, S., *Dysart, C., Chubb, C. (2024, June). *Reckoning with Moral Injury in Corrections: Mixed Methods Findings and Recommendations.* National Organization of Forensic Social Workers. New Orleans, LA.

Gangemi, S., & *Dysart, C. (2024, May). *Moral Injury Among the Correctional Healthcare Workforce: An Interpretative Phenomenological Analysis of Qualitative Findings.* International Congress of Qualitative Inquiry. Champaign, IL.

Gangemi, S. (2024, Accepted). *Moral Injury Among the Correctional Healthcare Workforce: Findings and Recommendations from a Mixed-Methods Study.* Academic Consortium on Criminal Justice Health. Phoenix, AZ.

Bidwell, L., Gangemi, S., Park, T. (2024, January). *Inclusive Innovation: Leveraging Human-Centered Design with trauma-informed, anti-oppressive principles within social science classrooms.* UCCS Teaching and Learning Conference. Colorado Springs, CO.

Gangemi, S., Báez, J.C., Furey, M., Johnson, S., Marrus, M. (2023, October). *Developing an Integrated*

- Trauma-Informed & Anti-Oppressive (TI-AOP) Framework in Social Work Education*. Council on Social Work Education. Annual Program Meeting. Atlanta, GA.
- Gangemi, S., & Johnson, S.** (2023, October). *Moral Injury in the Correctional Healthcare Workforce*. National Commission on Correctional Healthcare. Full Conference. Las Vegas, NV.
- Gangemi, S., Johnson, S., Marrus, M., Baez, J. C., Furey, M.** (2023, January). *Anti-racist and Trauma-informed Pedagogy and Policy: Brainstorming with UCCS Social Work*. University of Colorado Social Justice Conference. Virtual.
- Gangemi, S.,** (2023, Accepted). *Brokenness, Darkness and Light: Recent Study Findings on the Effects of the Correctional Environment on Correctional Mental Health Staff*. Society for Social Work and Research 27th Annual Conference, Phoenix, AZ.
- Baez, J. C., **Gangemi, S.,** Simmons, C., Marrus, M. (2023, January). *Issues of equity in qualitative research methods*. Society for Social Work and Research 27th Annual Conference, Phoenix, AZ.
- Gangemi, S., Marrus, M. DeBose, I.** (October 2022). *Enhancing Duty-to-Warn Training through Live-Actor Simulation*. Council on Social Work Education. Annual Program Meeting. Anaheim, CA.
- Gangemi, S.** (2022, October). *"No Small Parts": Enhancing Social Work Training through Live-Actor Simulation*. Paper Presentation Council on Social Work Education. Annual Program Meeting. Anaheim, CA.
- Gangemi, S.** (2022, July). *Moral Injury Among Correctional Mental Health Professionals*. National Commission on Correctional Healthcare. Mental Health Conference. Denver, CO
- Gangemi, S.** (2021, Fall). *Enhancing Clinical Supervision for Correctional Mental Health Professionals*. National Commission on Correctional Healthcare. Full Conference. Chicago, IL
- Gangemi, S.** (2021, July). *Brokenness, Darkness and Light: Recent Study Findings on the Effects of the Correctional Environment on Correctional Mental Health Staff*. National Commission on Correctional Healthcare. Mental Health Conference. Las Vegas, NV.
- Winters, R., Chubb, C. Kosloski, A., **Gangemi, S.** (2021, January). *Compassion in the Classroom at UCCS*. UCCS Teaching and Learning Conference. Colorado Springs, CO

INVITED LECTURES & TRAININGS

- Gangemi, S., Webster, T., Williams, S.** (2026, August). *Caring, Complicity, and Conscience in Correctional Healthcare*. Los Angeles County Correctional Health Services, Juvenile and Women's Facilities.
- Gangemi, S., Webster, T., Williams, S.** (2025, October). *Caring, Complicity, and Conscience in Correctional Healthcare*. Los Angeles County Correctional Health Services.
- Gangemi, S. Bidwell, L.** (2025, August). *Moral Injury in Higher Education*. UCCS Faculty Resource Center, New Faculty Orientation. UCCS.
- Ratliff, B., **Gangemi, S.** (2025, June). *Unlocking Perpetrating Behavior. Trauma and the Criminal Legal System*. Colorado Fourth Judicial District Community Corrections Board Retreat. Colorado Springs. CO.
- Gangemi, S.** (2025, March). *Moral Injury in Higher Education*. Academy of Criminal Justice Sciences Annual Conference. Denver, CO.
- Gangemi, S.** (2024, December). *Ethics, Morality, & Accountability in Correctional Healthcare*. National Commission on Correctional Healthcare. National Webinar.
- Yoon, K., **Gangemi, S.** (2024, November). *Student Engagement in Teamwork*. UCCS Faculty Resource Center, Mentoring Circle. UCCS.
- Ratliff, B., **Gangemi, S.** (2023, November). *Unlocking Perpetrating Behavior. Trauma and the Criminal Legal System*. Colorado Fourth Judicial District Community Corrections Board Retreat. Colorado Springs. CO.
- Gangemi, S.** (2023, April). *Part I: Burnout, Trauma, Vicarious Trauma, & Moral Injury in Corrections: Similarities, Differences, & Interventions*. Support for the Correctional Mental Health Professional Series. Department of Corrections & Rehabilitation, State of California. Virtual.
- Gangemi, S.** (2023, April). *Part II: Projective Identification & Use of Self in Correctional Practice*. Support for the Correctional Mental Health Professional Series. Department of Corrections & Rehabilitation, State of California. Virtual.
- Gangemi, S.** (2023, May). *Part III: Beyond Burnout: The Effects of Corrections, Healing, & Self-Care - A Deeper Dive*. Support for the Correctional Mental Health Professional Series. Department of Corrections & Rehabilitation, State of California. Virtual.
- Gangemi, S.** (2023, March). *Social Work and the Criminal Justice System. Practice Interventions and Use of Self*

Considerations. Continuing Education Training. Yeshiva University, Wurzweiler School of Social Work. Virtual.

Gangemi, S. (2023, July). *Moral Injury and Law Enforcement*. Law Enforcement Survival Institute, Wellness Roundtable. Denver, CO.

Winters, R., Chubb, C. Kosloski, A., **Gangemi, S.** (2023, January), *COVID-19 and Compassion in the Classroom at UCCS. Original findings presentation*. UCCS Teaching and Learning Conference. Colorado Springs, CO.

Gangemi, S. (2022, December). *Trauma, Vicarious Trauma, and Moral Injury Among Correctional Mental Health Staff – Definitions, Considerations, and Recommendations*. California Department of Corrections. Leadership Training Institute. Virtual, State of California. Virtual.

Gangemi, S. (2022, November) *Teaching Ethics Through Simulation-Based Ethics Training*. Daniel's Fund College Program. Ethics Forum. Denver, CO

Gangemi, S. (2019, October). "Are They Mental Health or Behavioral?": Toward Object Relations Translation for Corrections Officers. Chicago Psychoanalytic Institute, Forensic Healthcare Conference. Chicago, IL.

Gangemi, S. (2024, 2022, 2021, Fall). *Careers in Forensic Social Work*. UCCS Criminal Justice GPS Class -

Gangemi, S. (2023, 2022, Spring). *Psychodynamic Social Work in Correctional Facilities*. Washington University in St. Louis.

Gangemi, S. (2020, Fall). *Careers in Forensic Social Work*. University of Maine.

Gangemi, S. (2019, Spring) El Paso County Department of Public Health - *Updates on Co-Responder Research Project*

Gangemi, S. (2019, 2020, 2021, Summer). *Vicarious Trauma and the Chaplain, Signs, Symptoms, Supports*. El Paso County Sheriff's Office, Chaplain's Training Program.

Gangemi, S. (2018, Winter). El Paso County Sheriff's Office – Chaplain Training Program - *Domestic Violence: Knowledge and skills for Chaplains*

Gangemi, S. (2015-2017), El Paso County Sheriff's Office In-Service Training, Biweekly - *Suicide Risk Assessment, Prevention, Self-Care for Deputies*

Gangemi, S. (2016, Spring) National Alliance of Mental Illness (NAMI) - *Panel on Law Enforcement and Mental Illness: Panel with staff members from CSPD, EPSO*

GRANTS & AWARDS

2025, UCCS C3 Innovation Fellowship, \$17000. Stipend to develop Forensic Care Academy at UCCS.

2024, UCCS Committee on Research & Creative Works, \$7500. Seed grant for project on moral injury in correctional healthcare.

2024, UCCS Graduate Research Academy Grant, \$6000. Mentor to MSW student (L. Brown) for qualitative study on therapists' experiences responding to the 2022 Club Q shooting.

2024, UCCS Office of Research, \$1500. Awarded travel revitalization grant.

2024, UCCS Faculty Assembly Women's Committee, \$750. Awarded mini grant for research on transgender people's experiences in correctional healthcare.

2022, UCCS Daniels Fund Ethics Initiative Ethics Fellow, \$5000. Implementation of simulation-based training for MSW/BSW students.

2022, UCCS Undergraduate Research Academy Grant, \$3500. Awarded grant in conjunction with BSW student (M. Vickroy) to explore relationship between Adverse Childhood Experiences and BSW student selection of major.

2021, Title IVE Child Welfare Stipend Grant, \$39,000. Principal Investigator for the Federal Title IVE Child Welfare Grant. Funds provided for direct tuition assistance for 5 BSW/MSW students and for reimbursement for child welfare training costs.

2021, UCCS Teaching Enhancement Grant, \$640. Awarded grant to hire professional actors for reality-based training for BSW students.

2021, UCCS Faculty Assembly Women's Committee, \$500. Awarded mini grant for research.

2018, Seidenberg Paper Prize: First Place, \$15,000. Awarded by the Chicago Institute for Psychoanalysis and the Denton Law Firm for paper offering psychoanalytic solutions to issues between guards and inmates.

RESEARCH PROJECTS

- Development of Participatory Action-Based Toolkit for Mitigating Moral Injury** *Ongoing*
Principal Investigator
- PAR involving focus groups developing toolkit on moral injury in correctional healthcare staff.
- Moral Injury Among Correctional Healthcare Staff** *Ongoing*
Principal Investigator
- Mixed methods study on experiences of moral injury on correctional healthcare staff.
- Transgender Carceral Health Project** *Ongoing*
Principal Investigator
- Qualitative phenomenological study on experiences of moral injury on correctional healthcare staff.
- Moral Injury Among Law Enforcement Officers** *Ongoing*
Co-PI with Dr. Shannon Johnson
- Mixed methods study on experiences of moral injury on law enforcement
- Correctional Treatment Staff** *Fall 2020-Spring 2021*
Dissertation Research
- Qualitative study on the effects of the correctional environment on mental health treatment staff.
- Compassion in the Classroom at UCCS** *2021-2023*
Collaborative Project with Anna Kosloski, Regina Winters, Caroline Chubb
- Mixed methods study on the role of compassion at UCCS during the COVID-19 pandemic.
- El Paso County Department of Public Health** *Summer 2018-2020*
Independent Research Project
- Quantitative collaboration research with Public Health Epidemiologist to explore role and impact of El Paso County Co-Responder Grant Program.
- El Paso County Sheriff's Office** *Fall 2015-Summer 2018*
Doctoral Research Internship – Independent Quantitative Research Project
- Collaborated with District Attorney's Office, Fourth Judicial District, Community Mental Health Centers, Probation Department, local hospitals and local Crisis Response Units to develop pilot program for jail diversion informed by data.

MANUSCRIPT PEER-REVIEWER

Journal of Correctional Health Care
 Qualitative Health Research
 Child Abuse & Neglect
 Frontiers in Organizational Psychology
 Social Sciences
 International Journal of Environmental Research and Public Health

OUTREACH & SERVICE

2025 – Faculty Mentor, Daniel's Fund Ethics National Case Competition
 2024-present – Teaching Fellow, UCCS Faculty Resource Center
 2024-present – UCCS Institutional Review Board Member
 2024-present – Chair, UCCS Social Work, Empowering and Integrating PT Faculty Committee
 2024-present – Member, UCCS Social Work, Student Voice and Choice Committee
 2025 – Capstone Reader – MPA Student, B. Huber
 2023-present – Dissertation Committee Member, R. Humphries, University of San Francisco
 2023 – Faculty Mentor, Student Event: Social Justice, the Carceral State, and Reimagining Public Safety
 – An Interdisciplinary Conversation
 2023 – Capstone Reader – MPA Student, D. Eliss
 2022 – Ethics Fellow, Daniel's Fund Ethics Initiative
 2022-present – Member, UCCS Social Work, Social Unity Committee
 2021 – Faculty Mentor, Daniel's Fund Ethics Competition, Students won 3rd place
 2021-2023 – Member, College of Public Service, EDI committee
 2020-2022 – Bachelor of Social Work Program Director, UCCS Social Work
 2020-2024 – UCCS Social Work Social Media Manager

2020-2023 – Scholarship Review Committee

2020-2022 – Title IV – Child Welfare Scholarship Coordinator

MEDIA APPEARANCES

[The Side Effects of Helping: Correctional Health Care Professionals Face Burnout and Trauma](#)

[When Prison Nurses Must Choose Between Loyalty to Abusive Guards and Devotion to Patients](#)

[Gangemi, Sheriff's Office Behavioral Health Programs Manager Receives Seidenberg Prize](#)

[The Gazette: Mental health reform ideas in El Paso County jail win international award](#)

[ABC News: Man who spent 22 years in solitary confinement fights to end the practice](#)

[Gangemi appointed to Council of Social Work Education's Women's Council](#)

*Denotes student collaborator