

MICHAEL LANDON-MURRAY, Ph.D.
University of Colorado, Colorado Springs - College of Public Service
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ACADEMIC POSITIONS

Associate Professor, University of Colorado, Colorado Springs (UCCS), College of Public Service (CPS) (CPS formerly School of Public Affairs), 2022-present

Assistant Professor, University of Colorado, Colorado Springs, School of Public Affairs (SPA), 2015-2022

Visiting Assistant Professor, University of Texas at El Paso, National Security Studies Institute, 2014-2015

Adjunct Instructor, University at Albany, Rockefeller College of Public Affairs and Policy, 2014

EDUCATION

PhD, Public Administration and Policy, University at Albany, SUNY 2013
Doctoral Research Assistantship, 2007-2009

Master of Public and International Affairs, University of Pittsburgh 2005
Graduate Tuition Fellowship, 2004-2005

BA, Political Science, University at Buffalo, SUNY 2003

PUBLICATIONS (current or former student*)

Books

Coulthart, Stephen, Michael Landon-Murray and Damien Van Puyvelde (eds.). 2019. *Researching National Security Intelligence: Multidisciplinary Approaches*. Washington, DC: Georgetown University Press.

Reviewed in: *Intelligence and National Security, International Journal of Intelligence and Counterintelligence*

Refereed Journals

Landon-Murray, Michael, Wahid Saifuddin* and Stephen Coulthart. 2025. Structured Analytic Techniques in an Intelligence Fusion Center: A Survey of Analyst Perspectives and Use. *Journal of Policing, Intelligence and Counter Terrorism*, 20(3), 344-359.

Duke, Misty C., Diana Bolsinger and Michael Landon-Murray. 2025. Improving Intelligence Analysis and Education in the US with Stronger Foundations in Statistical Literacy. *Intelligence and National Security*, 40(2), 354-374.

Landon-Murray, Michael and Jeffrey Milliman*. 2023. From 9/11 to the POST Act: Democratic Oversight of Police Surveillance Technologies in New York City. *Journal of Policing, Intelligence and Counter Terrorism*, 18(4), 435-450.

Milliman, Jeffrey* and Michael Landon-Murray. 2021. City Council and National Security: Oversight of Local Counterterrorism and Security Intelligence. *Intelligence and National Security*, 36(3), 340-357.

Landon-Murray, Michael and Rick Caceres-Rodriguez. 2021. Building Research Partnerships to Bridge Gaps between the Study of Organizations and the Practice of Intelligence. *International Journal of Intelligence, Security, and Public Affairs*, 23(1), 13-33.

Landon-Murray, Michael and Stephen Coulthart. 2020. Intelligence Studies Programs as US Public Policy: A Survey of IC CAE Grant Recipients. *Intelligence and National Security*, 35(2), 269-282.

- Landon-Murray, Michael, Edin Mujkic and Brian Nussbaum. 2019. Disinformation in Contemporary US Foreign Policy: Impacts and Ethics in an Era of Fake News, Social Media, and Artificial Intelligence. *Public Integrity*, 21(5), 512-522.
- Landon-Murray, Michael. 2017. US Intelligence Studies Programs and Educators in the “Post-Truth” Era. *International Journal of Intelligence, Security, and Public Affairs*, 19(3), 197-213.
- Landon-Murray, Michael. 2017. Putting a Little More “Time” Into Strategic Intelligence Analysis. *International Journal of Intelligence and Counterintelligence*, 30(4), 785-809.
- Landon-Murray, Michael and Stephen Coulthart. 2016. Academic Intelligence Programs in the United States: Exploring the Training and Tradecraft Debate. *Global Security and Intelligence Studies*, 2(1), 2-19.
- Landon-Murray, Michael. 2016. Big Data and Intelligence: Applications, Human Capital, and Education. *Journal of Strategic Security*, 9(2), 92-121.
- Landon-Murray, Michael. 2015. How do Human Capital Officers and Analytic Managers View the State of Higher (Intelligence) Education? A Research Program to Build the Literature, Enhance Programs and Improve Intelligence Analysis. *Journal of Intelligence & Analysis*, 22(1), 61-74.
- Landon-Murray, Michael. 2013. Moving US Academic Intelligence Education Forward: A Literature Inventory and Agenda. *International Journal of Intelligence and Counterintelligence*, 26(4), 744-776.
- Landon-Murray, Michael and Ian Anderson. 2013. Thinking in 140 Characters: The Internet, Neuroplasticity, and Intelligence Analysis. *Journal of Strategic Security*, 6(3), 73-82.
- Landon-Murray, Michael. 2011. Social Science and Intelligence Analysis: The Role of Intelligence Education. *Journal of Applied Security Research*, 6(4), 491-528.

Book Chapters

- Landon-Murray, Michael. Forthcoming. Opportunities to Study Inspectors General in the US Intelligence Community. Robin Kempf (ed.), *Inspectors General: Accountability in Action*. Emerald Publishing.
- Landon-Murray, Michael. 2024. The View from the Top: IAFIE Presidents on the Organization and the Field. James D. Ramsay and Nell Bennett (eds.), *Strategic Minds: The Role of Intelligence Education in Advancing National Security Analysis*, 83-88. New York, NY: Routledge.
First appeared in the *Journal of Policing, Intelligence and Counter Terrorism*
- Landon-Murray, Michael and Jeffrey Milliman*. 2024. From 9/11 to the POST Act: Democratic Oversight of Police Surveillance Technologies in New York City. Ryan Shaffer and Jeffrey Kaplan (eds.), *The Legacy of 9/11: Transformations of Policing, Intelligence, and Counter-Terrorism*, 23-38. New York, NY: Routledge.
First appeared in the *Journal of Policing, Intelligence and Counter Terrorism*
- Landon-Murray, Michael and Dao Henry*. 2022. Thailand: From Cold War Intelligence to Cyber Surveillance. Ryan Shaffer (ed.), *The Handbook of Asian Intelligence Cultures*, 355-368. Lanham, MD: Rowman & Littlefield.
- Caceres-Rodriguez, Rick and Michael Landon-Murray. 2019. Charting a Research Agenda for Intelligence Studies using Public Administration and Organization Theory Scholarship. Stephen Coulthart, Michael Landon-Murray and Damien Van Puyvelde (eds.), *Researching National Security Intelligence: Multidisciplinary Approaches*, 141-162. Washington, DC: Georgetown University Press.

Short Pieces and Media Contributions/Research References

Landon-Murray, Michael. 2024. The View from the Top: IAFIE Presidents on the Organization and the Field. *Journal of Policing, Intelligence and Counter Terrorism*, 19(1), 83-88.

Landon-Murray, Michael and Ian Anderson. 2021. Making Intelligence Telework Work: Mitigating Distraction, Maintaining Focus. *Intelligence and National Security*, 36(7), 1053-1056.

Research Cited and Interview Quotes in *The New York Times*, The U.K. Spy Agency MI5 Has Joined Instagram. It's Not for the Likes, Marie Fazio, April 23, 2021.

Landon-Murray, Michael and Jeffrey Milliman*. 2020, Fall. Expanding IAFIE's Role in Public Education. *International Association for Intelligence Education Newsletter*.

Research (with Stephen Coulthart) Cited in "Harper's Index." 2018, February. *Harper's Magazine*.

Coulthart, Stephen, Damien Van Puyvelde and Michael Landon-Murray. 2017, January 9. Can Colleges Teach Intelligence? Three Professors Argue They Can, and Should. *The Washington Post*.

Landon-Murray, Michael. 2014, January. New Course at UTEP. *Impariamo* (Defense Intelligence Agency), 4(1).

Conference Proceedings and Professional Journals

Landon-Murray, Michael. 2015. Social Media and US Intelligence Agencies: Just Trending or a Real Tool to Engage and Educate? *Journal of Strategic Security*, 8(3), Suppl., International Association for Intelligence Education Annual Conference Proceedings, 67-79.

Landon-Murray, Michael. 2013. Building an International and Comparative View of Academic Intelligence Education: A Look at Graduate Programs in Indonesia, South Africa, India, Israel and South Korea. *American Intelligence Journal*, 31(2), 12-22.

Landon-Murray, Michael. 2012. Next Steps in the Intelligence Education Literature: Stipulating Academic Competencies with Greater Precision and the Pursuit of Curricular Innovations. *American Intelligence Journal*, 30(1), 134-141.

Book Reviews

Landon-Murray, Michael and Kevin Dlugos*. 2024. "Stolen Focus: Why You Can't Pay Attention—and How to Think Deeply Again," by Johann Hari. *Intelligence and National Security*, 39(5), 928-931.

WORKING PROJECTS

Nussbaum, Brian, Taylor Oathout, Michael Landon-Murray and Haley Boom. Analyzing the Mob: The New York State Organized Crime Task Force's (OCTF) Early and Effective Use of Law Enforcement Intelligence.

Bonnan-White, Jess, Anna Kosloski, Matthew Lunn and Michael Landon-Murray. 'We Are No Longer Allowed to be Human': Officers' Experiences Policing the Dual Crises of the COVID-19 Pandemic and Civil Unrest in the United States.

Landon-Murray, Michael and Misty C. Duke. Accreditation of Intelligence Studies Programs: Prospects and Challenges.

CONFERENCE ACTIVITY *(current or former student*)*

Sessions Organized

The View from 10,000 Feet: A Discussion on the Intelligence Education–Environment Interface in the U.S. (Roundtable). Annual Conference, International Association for Intelligence Education, Queens NY, June 9-12, 2019.

US Intelligence in the Age of Donald Trump, Hyper Partisanship and the Dubious Place of Fact (Panel). Annual Convention, International Studies Association, Toronto CA, March 27-30, 2019.

Misinformation and the Disruption of Public Affairs and Citizenship: Curricular Innovations to Prepare Public Servants and Citizens for the 21st Century Information Landscape (Roundtable). Annual Conference, Network of Schools of Public Policy, Affairs, and Administration, Atlanta GA, October 10-13, 2018.

Intelligence Education and Training in Academic and Professional Institutions (Panel). Annual Convention, International Studies Association, Atlanta GA, March 16-19, 2016.

Paper Presentations

Landon-Murray, Michael, Wahid Saifuddin* and Stephen Coulthart. Structured Analytic Techniques in an Intelligence Fusion Center: A Survey of Analyst Perspectives and Use. Joint Conference, International Studies Association International Security Studies Section-American Political Science Association International Security Section, Pittsburgh PA, October 24-26, 2024.

Landon-Murray, Michael. The View from the Top: IAFIE Presidents on the Organization and the Field. Annual Conference, International Association for Intelligence Education (Virtual), June 5-7, 2024.

Dlugos, Kevin*, Michael Landon-Murray and Anna E. Kosloski. Social Media as a Tool of Counterintelligence and Counterdisinformation. Annual Convention, International Studies Association, Nashville TN, March 28-April 2, 2022.

Milliman, Jeffrey* and Michael Landon-Murray. Getting to the POST Act: Democratic Oversight of Emergent Police Surveillance Technologies in New York City. Annual Convention, International Studies Association (Virtual), April 6-9, 2021.

Landon-Murray, Michael and Stephen Coulthart. Intelligence and National Security Studies Programs as US Public Policy: Examining IC CAE through a Survey of Grant Recipients. Annual Conference, International Association for Intelligence Education, Queens NY, June 9-12, 2019.

Nussbaum, Brian and Michael Landon-Murray. When Does Failure to Stop the Theft Become Complicity in the Use of the Stolen Goods? Foreign Intelligence Threats to Universities, and the Use of Transferred Technology for Surveillance and Human Rights Violations. Annual Conference, International Association for Intelligence Education, Queens NY, June 9-12, 2019.

Nussbaum, Brian and Michael Landon-Murray. When Does Failure to Stop the Theft Become Complicity in the Use of the Stolen Goods? Foreign Intelligence Threats to Universities, and the Use of Transferred Technology for Surveillance and Human Rights Violations. Technologies of Human Rights Representations Conference, Binghamton University, Binghamton NY, April 12-13, 2019.

Landon-Murray, Michael. Congress and the Intelligence Community in the Era of Tribal and “Post-Truth” Politics. Annual Convention, International Studies Association, Toronto CA, March 27-30, 2019.

Milliman, Jeffrey* and Michael Landon-Murray. Legislative Intelligence Oversight at the Local Level: The New York City Council and NYPD Intelligence and Counterterrorism Programs. Annual Convention, International Studies Association, Toronto CA, March 27-30, 2019.

Kosloski, Anna E., Michael Landon-Murray and Brian Nussbaum. Counter-Human Trafficking Intelligence: Fusion Center Practice, Partnerships and Prospects. Annual Interdisciplinary Conference on Human Trafficking, University of Nebraska-Lincoln, September 7-9, 2017.

Landon-Murray, Michael and Rick Caceres-Rodriguez. Public Administration Scholarship and Intelligence Organizations: Bridging Critical Gaps in Research and Practice. Annual National Security Colloquium, National Security Studies Institute, University of Texas at El Paso, March 23-24, 2017.

Kosloski, Anna, Brian Nussbaum and Michael Landon-Murray. State Fusion Centers as a Tool to Counter Human Trafficking: Action and Opportunity. Annual Meeting, American Society for Criminology, New Orleans LA, November 16-19, 2016.

Coulthart, Stephen and Michael Landon-Murray. Examining Outcomes and Experiences for the U.S. Intelligence Community Centers for Academic Excellence. Annual Conference, International Association for Intelligence Education, Breda, The Netherlands, June 22-24, 2016.

Landon-Murray, Michael. Big Data and Intelligence: A Closer Look at Data Science Applications, Human Capital, and Education in the 21st Century. Annual Convention, International Studies Association, Atlanta GA, March 16-19, 2016.

Landon-Murray, Michael and Stephen Coulthart. Intelligence Degrees in the United States: Key Issues as the Dust Settles in an Academic “Wild West.” Annual Convention, International Studies Association, Atlanta GA, March 16-19, 2016.

Landon-Murray, Michael. Social Media and U.S. Intelligence Agencies: Just Trending or a Real Tool to Engage and Educate? Annual Conference, International Association for Intelligence Education, Arlington VA, June 22-25, 2015.

Roundtables/Panel Discussions

Training the Next Generation of OSINT Analysts. Open Source Intelligence Laboratory, College of Emergency Preparedness, Homeland Security and Cyber Security, University at Albany (SUNY), April 20, 2023.

The View from 10,000 Feet: A Discussion on the Intelligence Education–Environment Interface in the U.S. (Moderator). Annual Conference, International Association for Intelligence Education, Queens NY, June 9-12, 2019.

Misinformation and the Disruption of Public Affairs and Citizenship: Curricular Innovations to Prepare Public Servants and Citizens for the 21st Century Information Landscape (Moderator). Annual Conference, Network of Schools of Public Policy, Affairs, and Administration, Atlanta GA, October 10-13, 2018.

The New Intelligence Transparency and Implications for Intelligence Education. Annual Convention, International Studies Association, Baltimore MD, February 22-25, 2017.

Panel Chair/Discussant

The 21st Century Global Security Environment and Implications for Intelligence (Discussant). Annual Convention, International Studies Association (Virtual), April 6-9, 2021.

Initiatives to Strengthen the Identity and Legitimacy of Intelligence Studies as a Recognized Academic Discipline on a Global Scale—Parts I & III (Chair). Annual Conference, International Association for Intelligence Education, Queens NY, June 9-12, 2019.

Methods and Disciplinary Perspectives of Intelligence Studies (Discussant). Annual National Security Colloquium of the National Security Studies Institute, University of Texas at El Paso, March 23-24, 2017.

Intelligence Education (Discussant). Annual Convention, International Studies Association, Baltimore MD, February 22-25, 2017.

Emerging Threats to US National Security (Discussant). Annual Conference, International Association for Intelligence Education, Arlington VA, June 22-25, 2015.

OTHER PRESENTATIONS & PANELS

The Legacy of 9/11 (Panelist). Macquarie University (Virtual), October 6, 2023.

Big Data and National Security (Panelist). University of Texas at El Paso, Students in Intelligence and National Security, October 7, 2022.

The State of Democracy During COVID 19 and into the Future (Panelist). UCCS-SPA, Re-centering Public Life Beyond COVID-19 (Virtual), October 15, 2020.

Kosloski, Anna, Michael Landon-Murray and Brian Nussbaum. Human Trafficking: Magnitude and Interorganizational Responses. UCCS Global Intercultural Research Center Brown Bag, October 7, 2016.

PROFESSIONAL DEVELOPMENT

Creating an Inclusive and Equitable Retention, Promotion and Tenure Review Process Workshop, UCCS, September 22, 2023

V.E.T.S. Faculty and Staff Training, Veteran and Military Affairs, UCCS, November 20, 2020

Pandemic Pedagogy Workshop, International Studies Association, August 3, 2020

Innovative Pedagogy Conference, International Studies Association, St. Louis MO, November 15, 2018

Teaching Online Certificate, UCCS, Summer 2018

PROFESSIONAL SERVICE

External Reviewer for Tenure (names and affiliations redacted), 2025

Committee Member, Certification Review, International Association for Intelligence Education, 2024-2025

Chair, Certification Review, International Association for Intelligence Education, 2019-2021, 2023-2024

Chair, Educational Practices, International Association for Intelligence Education, 2021-2023

Nominating Committee (Officers), Intelligence Studies Section, International Studies Association, 2020

Newsletter Editor, Intelligence Studies Section, International Studies Association, 2020-2021

Communications Director, Intelligence Studies Section, International Studies Association, 2017-2021

Editor, H-Intel, 2016-2025

Committee Member, Certification Review, International Association for Intelligence Education, 2016

Guest Editor, *Journal of Strategic Security* (Proceedings of the 2015 Annual Conference of the International Association for Intelligence Education)

Reviewer: CQ Press, Rowman & Littlefield, Georgetown University Press, Routledge, Vernon Press, Emerald Publishing, *Intelligence and National Security*, *Urban Affairs Review*, *Journal of Public Affairs Education*, *Journal of Policing, Intelligence and Counter Terrorism*, *AI & Society*, *Journal of International Communication*, *International Journal of Adult Education and Technology*, *Global Security and Intelligence Studies*, *Labor Studies Journal*, *International Journal of Conflict Management*, *Journal of Strategic Security*

DEPARTMENTAL SERVICE

Chair, Primary Unit Committee, Review for Promotion and Tenure: Social Work, Criminal Justice, Public Administration, UCCS-CPS, 2025-

Chair, Curriculum Committee, UCCS-CPS Department of Public Administration, 2025-

Policy Committee, UCCS-CPS Department of Public Administration, 2025-

Search Committee: Dean, UCCS-CPS, 2023-2024

Primary Unit Committee, Review for Promotion and Tenure: Public Administration, Criminal Justice, UCCS-CPS, 2023

Primary Unit Committee, Review for Promotion and Tenure: Social Work, UCCS-SPA, 2022-2023

Primary Unit Committee, Distinguished Emeritus, UCCS-SPA, 2020

Master's Thesis Informational Video (Website), UCCS-SPA, 2020

Search Committee: Assistant Professors of Public Administration, UCCS-SPA, 2019

Search Committee: Criminal Justice Instructor, UCCS-SPA, 2018

MPA Admissions Committee, UCCS-SPA, 2018-2023

Culminating Experience/Capstone Committee, UCCS-SPA, 2017-2018

MPA-Sociology Dual Degree Committee, UCCS-SPA, 2017-2018

Search Committee: MPA Program Director/Associate Professor, UCCS-SPA, 2016-2017

Master's Thesis Committees: Jessie Davila (Chair), Kevin Dlugos (Chair), Wahid Saifuddin (Chair), Elisa Lambert (Chair), Natassia Baxter, Alyssa Huwe, Jake Campbell, Shannon Rishky

UNIVERSITY SERVICE

CPS Representative, Committee on Educational Policy and University Standards, UCCS, 2025-

Faculty Assembly Representative (SPA), UCCS, 2016-2021

Faculty Research Council, UCCS, 2016-2017

Faculty Affiliate, Global Intercultural Research Center, UCCS, 2015-2016

Sustainability Committee, Faculty Assembly, UCCS, 2015-2016

COURSES TAUGHT

Graduate Courses

Capstone Seminar (hyflex), Advanced Intelligence Collection and Analysis, Environmental Challenges and Human Security (in-class, online), Introduction to Intelligence Practice and Research (in-class, online), U.S.

Intelligence Analysis in the 21st Century (in-class, online, remote synchronous), Intelligence and Security Policymaking (in-class, online), Introduction to Public Administration and Service (in-class, online), The Policy Process and Democracy (in-class, online, hybrid, remote synchronous), Intelligence Capstone, National Security Intelligence (online), Analytical Intelligence Methodologies (online), Counterterrorism Intelligence (online), Introduction to Intelligence Analysis, Contemporary Security Studies, U.S. National Security (online), Intelligence and Homeland Security Policy, Structure & Process, Strategic Survey of Europe (online), Homeland Security Intelligence (online)

Undergraduate Courses

Intelligence and Homeland Security Policy, Structure & Process, Homeland Security Intelligence (online)

PROFESSIONAL POSITIONS

Special Assistant to the Local Government Policy Advisor, NYS Office of the Governor/NYS Department of State (DOS), Albany, NY, October 2012-September 2014

- Assigned to DOS from the policy staff of the Governor's Office to provide a rigorous policy analysis and development capacity on local government issues and related agency programs
- Authored policy memos and other deliverables for Governor and Policy Director, including research and writing for the Governor's 2013 State of the State address and "policy book"
- Developmental staff on Governor's Office pilot initiative (COReSTAT) to track community and program indicators and better align state and local resources for enhanced interventions and outcomes
- Helped build local government data center as part of the state's open government platform
- Conducted program evaluation of DOS Local Government Efficiency (LGe) and Shared Municipal Services Incentive (SMSI) grant programs
- Analytic staff on Governor's Financial Restructuring Board for Local Governments, which devises structural and financial change plans for localities seeking the Board's assistance
- Contributed to multiple projects of DOS divisions, including Counsel's Office, the Committee on Open Government, and the Office for New Americans

Research Associate, Program on Local and Intergovernmental Studies, Rockefeller College of Public Affairs and Policy, University at Albany, Albany, NY, June 2009-September 2012

- Coordinated and facilitated professional development seminars for state agency personnel
- Oversaw research support staff of 2-3 graduate and undergraduate student assistants
- Developed operational, performance and fiscal metrics for local courts, providing management and structural recommendations to increase efficiency and improve services within and across jurisdictions
- Researched and co-wrote a series of 5 reports on organizational development and management in a state agency, a study involving 100 participants over a 2-year period
- Developed proposals, conducted research and data analysis, managed logistics and co-wrote reports for 4 studies pertaining to the effects of lawsuits against NYS municipalities (2), and options for municipal shared services and consolidation (2)

PROFESSIONAL REPORTS

Cresswell, Sydney and Michael Landon-Murray. 2013. Taking Municipalities to Court: An Examination of Liability and Lawsuits in New York State Local Governments. Albany, NY: Program on Local and Intergovernmental Studies, University at Albany.

Cresswell, Sydney and Michael Landon-Murray. 2011. Assessing the Fiscal Impact of Lawsuits on New York State Municipalities. Albany, NY: Program on Local and Intergovernmental Studies, University at Albany.

Cresswell, Sydney and Michael Landon-Murray. 2011. Shared Services Study for the Towns of Andes and Bovina: A Report on Justice Courts. Albany, NY: Program on Local and Intergovernmental Studies, University at Albany.

Cresswell, Sydney and Michael Landon-Murray. 2010. Ulster County Shared Municipal Services Study: Report on the Justice Courts. Albany, NY: Program on Local and Intergovernmental Studies, University at Albany.

PROFESSIONAL ASSOCIATIONS

International Studies Association, International Association for Intelligence Education, Association of Inspectors General

COMMUNITY ACTIVITY

FBI Citizens Academy, El Paso, Texas, 2015