

Assessment of Student Learning Outcomes

University of Colorado Colorado Springs

Social Work Department

All social work programs accredited by the Council on Social Work Education (CSWE) are required to assess and publicly report student learning outcomes. These outcomes are based on the nine social work competencies outlined in the CSWE Accreditation Standards. These competencies represent essential dimensions of social work practice that all social work students are expected to master during their professional education. CSWE requires programs to use standardized reporting forms to support evaluation of compliance with accreditation standards. The relevant 2022 EPAS standards include:

- **Standard 5.0.1(c):** The program provides summary data and outcomes for the assessment of each of its competencies, identifying the percentage of students achieving each benchmark.
- **Standard 5.0.1(d):** The program posts its most recent summary of outcomes on its website using the format provided in the 2022 Accreditation Standards Template for Assessment of Student Learning Outcomes (AS B5.0.1(d) and/or AS M5.0.1(d)). These postings must be updated at least once every two years.

Each social work program establishes a benchmark for demonstrating competency. A score at or above the benchmark is considered evidence that a student has achieved mastery of that competency. At the University of Colorado Colorado Springs (UCCS), both the Bachelor of Social Work (BSW) and Master of Social Work (MSW) programs have set their benchmark at 80%—meaning 80% of students must meet or exceed the expected level of performance for a competency in order for that competency to have been achieved programmatically. Individually, students meet benchmarks for a competency if they average at least an 80% across the assessment tools used to assess the competency.

In accordance with EPA 2022 Standard 5.0.1(d), publicly posted assessment outcomes are updated at least once every two years to reflect results from the most recent academic years. This report is for Academic Year 2023-2024 for the BSW program.



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA) Department of Social Work
Accreditation (DOSWA)**

Baccalaureate and Master's Social Work Program Accreditation
2022 EPAS

**Accreditation Standard AS B5.0.1(d)
Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**University of Colorado Colorado Springs BSW Program
Summary of Plan**

| Competency | Instrument | Instrument: Expected Level of Achievement for Instrument | Competency: Expected Level of Achievement for Competency |
|--|---|---|--|
| Competency 1: Demonstrate Ethical and Professional Behavior | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 4: Engage in Practice-informed Research and Research-informed Practice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |

| Competency | Instrument | Instrument: Expected Level of Achievement for Instrument | Competency: Expected Level of Achievement for Competency |
|--|---|---|--|
| Competency 5: Engage in Policy Practice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities Justice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities in Practice | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Instrument 1: Practicum Evaluation / Learning Agreement | 4 out of 5 (80%) | 80% of students will demonstrate competence inclusive of 2 measures |
| | Instrument 2: Capstone Portfolio | 80/100 (80%) | |

Generalist Practice | Summary of Outcomes

Assessment Data Collected: May 2023

| Competency | Competency: Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options (N=37) | Program Option 1 Outcomes: Online (n=17) | Program Option 2 Outcomes: On-Campus (n=20) |
|--|--|---|--|---|
| | | % of students meeting benchmarks | % of students meeting benchmarks | % of students meeting benchmarks |
| Competency 1: Demonstrate Ethical and Professional Behavior | Practicum evaluation: 4 out of 5 (80%) | 83.8% | 94.1% | 75% |
| | Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 91.9% | 97.1% | 87.5% |
| Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice | Practicum evaluation: 4 out of 5 (80%) | 89.2% | 94.1% | 85% |
| | Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 94.6% | 97.1% | 92.5% |
| Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice | Practicum evaluation: 4 out of 5 (80%) | 91.9% | 94.1% | 90% |
| | Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 96.0% | 97.1% | 95% |
| Competency 4: Engage in Practice- informed Research and Research-informed Practice | Practicum evaluation: 4 out of 5 (80%) | 91.9% | 88.2% | 85% |
| | Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 96.0% | 94.1% | 92.5% |
| Competency 5: Engage in Policy Practice | Practicum evaluation: 4 out of 5 (80%) | 86.5% | 94.1% | 80% |
| | Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 93.3% | 97.1% | 90% |

| Competency | Competency: Expected Level of Achievement Inclusive of All Instruments | Aggregate Actual Outcomes: All Program Options (M1: n=101) (M2: n=50) | Program Option 1 Outcomes: Online (M2: n=22) | Program Option 2 Outcomes: On-Campus (M2: n=28) |
|--|--|---|--|--|
| | | % of students meeting benchmarks | % of students meeting benchmarks | % of students meeting benchmarks |
| Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities | Practicum evaluation: 4 out of 5 (80%) | 97.3% | 94.1% | 100% |
| | Capstone Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 98.7% | 97.1% | 100% |
| Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities | Practicum evaluation: 4 out of 5 (80%) | 94.6% | 100% | 90% |
| | Capstone Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 97.3% | 100% | 95% |
| Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities | Practicum evaluation: 4 out of 5 (80%) | 91.9% | 94.1% | 85% |
| | Capstone Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 96.0% | 97.1% | 92.5% |
| Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities | Practicum evaluation: 4 out of 5 (80%) | 89.2% | 100% | 85% |
| | Capstone Portfolio: 80/100 (80%) | 100% | 100% | 100% |
| | | 94.6% | 100% | 92.5% |