

Rodney Gehrett, MCJ, MPA
University of Colorado Colorado Springs
College of Public Service

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Professional Summary

Accomplished law enforcement officer and leader, investigator, instructor, supervisor, and manager within an 800+ person organization. Experience includes 24+ years in law enforcement & 36 years military service.

Professional Experience

University of Colorado Colorado Springs

01/25 - Present

Assistant Teaching Professor and Internship Coordinator in the Department of Criminal Justice (CJ). Serving as full time faculty teaching law enforcement related and criminal justice policy classes. Manages the internship program for both the bachelor's and master's level CJ degree programs.

Gehrett/Hasler Group LLC

01/23– 01/25

Managing partner in a consulting firm dedicated to organizational assessments, employee investigations, and training for both public and private sector organizations.

Woodland Park Police Department, Woodland Park, Colorado

10/21 - 04/22

Interim Deputy Chief of Police responsible for department-wide operational and administrative functions. Supported the Chief of Police and the City Manager in achieving organizational objectives.

El Paso County Sheriff's Office, Colorado Springs, Colorado

06/95 – 10/18

Numerous supervisory and managerial assignments in all operational bureaus of the largest Sheriff's Office in Colorado, during 23+ years of distinguished service.

- Administrative Services Division Commander
- Support Operations Division Commander
- Patrol Division Commander
- Detention Operations Division Commander
- Training Director
- Standards and Technologies Section Lieutenant
- Accreditation and Policy Manager
- Public Information Officer

Key accomplishments include:

- Established training standards, performance measurements, and frequency requirements for all organizational education and training.
- Developed risk management, mitigation, and emergency preparedness policies and procedures.
- Developed office-wide policies and procedures, including testing and implementation.
- Established human resource requirements for each bureau, division, and section within the office.
- Developed personnel recruiting, selection, hiring, training, scheduling, supervision, and evaluation requirements.
- Conducted law enforcement related and employee investigations.

- Served as the primary Public Information Officer (PIO) and manager of the Information Services Section responsible for media relations and image management for the agency.
- Managed resource requirements, which included fixed resources, consumable resources, and a fleet of more than 300 vehicles.
- Completed project and budget management for capital improvement projects, such as facility design and construction, including RFP and IFB processes through project completion and implementation.
- Managed procurement processes and contracts that included multimillion-dollar contracts for IT services and equipment, vehicles, building construction projects, jail medical and food services, 800mhz radio systems maintenance, and dispatch related software systems, such as ArcGIS, Utility, and CAD.
- Conducted organization-wide and division level strategic planning on a one, three, and five-year cycles.
- Contributed to the development and implementation of the Fourth Judicial District Drug Court and Veteran's Trauma Court.

US Military (Active Duty and Reserve), Numerous Locations

06/84 – 09/20

- US Army Reserve, US Navy, and Navy Reserve
- Completed two combat deployments, including Operation Iraqi Freedom and Operation Enduring Freedom (Afghanistan), as a US Army Infantry Officer and Psychological Operations Officer (PSYOP).
- Qualified as a Senior Instructor at the US Army Officer Candidate School (OCS)
- Served as an Explosive Ordnance Disposal Diver assigned to EOD Mobile Unit Three and EOD Mobile Unit Seven, San Diego, CA.
- Qualified as a Marine Mammal Operator, assigned as primary dolphin and sea lion trainer for MK 2 Swimmer Detection and Neutralization System and the EX 3 Mine Detection System.
- Conducted and supervised numerous airborne, air assault, waterborne, and diving operations with a 100% safety record.

Education and Training

University of Colorado Colorado Springs – *Master of Criminal Justice*

University of Colorado Colorado Springs – *Master of Public Administration*

Colorado State University - Pueblo - *Bachelor of Science in Sociology*

FBI National Academy, Quantico, VA – *273rd Session*

Naval Postgraduate School, Monterey, CA – *Stability, Security, and Development in Complex Operations (SSDCO)*

Penn State University Justice and Safety Institute – *Police Executive Development Course*

Colorado Department of Corrections Special Operations Response Team (SORT) Academy

Colorado Peace Officer Standards and Training (P.O.S.T) certification.

Professional Organizations

Federal Bureau of Investigations National Academy Associates (FBINAA)

The International Association of Chiefs of Police (IACP)

Colorado Springs World Affairs Council (CSWAC)